

84 hours per pay period

1% Increase

Hourly rate times 84 equals biweekly rate

Hourly rate times 2184 equals annual rate

Exhibit B
SALARY SCHEDULE

Police
7/1/2025

GRADE		A	B	C	D	E	F
19	Annual	\$59,186.40	\$62,145.72	\$65,253.01	\$68,515.66	\$71,941.44	\$75,538.51
	Bi-Weekly	\$2,276.40	\$2,390.22	\$2,509.73	\$2,635.22	\$2,766.98	\$2,905.33
	Hourly	\$27.10	\$28.46	\$29.88	\$31.37	\$32.94	\$34.59
			5.00%	5.00%	5.00%	5.00%	5.00%
20	Annual	\$62,145.72	\$65,253.01	\$68,515.66	\$71,941.44	\$75,538.51	\$79,315.44
	Bi-Weekly	\$2,390.22	\$2,509.73	\$2,635.22	\$2,766.98	\$2,905.33	\$3,050.59
	Hourly	\$28.46	\$29.88	\$31.37	\$32.94	\$34.59	\$36.32
			5.00%	5.00%	5.00%	5.00%	5.00%
20 + 1/2 STEP CERTIFICATE (20C)	Annual	\$63,699.36	\$66,884.33	\$70,228.55	\$73,739.98	\$77,426.97	\$81,298.32
	Bi-Weekly	\$2,449.98	\$2,572.47	\$2,701.10	\$2,836.15	\$2,977.96	\$3,126.86
	Hourly	\$29.17	\$30.62	\$32.16	\$33.76	\$35.45	\$37.22
			5.00%	5.00%	5.00%	5.00%	5.00%
20 + FULL STEP ASSOCIATES (20A)	Annual	\$65,253.01	\$68,515.66	\$71,941.44	\$75,538.51	\$79,315.44	\$83,281.21
	Bi-Weekly	\$2,509.73	\$2,635.22	\$2,766.98	\$2,905.33	\$3,050.59	\$3,203.12
	Hourly	\$29.88	\$31.37	\$32.94	\$34.59	\$36.32	\$38.13
			5.00%	5.00%	5.00%	5.00%	5.00%
20 + 1 1/2 STEP BACHELORS (20B)	Annual	\$66,806.65	\$70,146.98	\$73,654.33	\$77,337.05	\$81,203.90	\$85,264.09
	Bi-Weekly	\$2,569.49	\$2,697.96	\$2,832.86	\$2,974.50	\$3,123.23	\$3,279.39
	Hourly	\$30.59	\$32.12	\$33.72	\$35.41	\$37.18	\$39.04
			5.00%	5.00%	5.00%	5.00%	5.00%
21	Annual	\$65,253.01	\$68,515.66	\$71,941.44	\$75,538.51	\$79,315.44	\$83,281.21
	Bi-Weekly	\$2,509.73	\$2,635.22	\$2,766.98	\$2,905.33	\$3,050.59	\$3,203.12
	Hourly	\$29.88	\$31.37	\$32.94	\$34.59	\$36.32	\$38.13
			5.00%	5.00%	5.00%	5.00%	5.00%
21 + 1/2 STEP CERTIFICATE (21C)	Annual	\$66,884.33	\$70,228.55	\$73,739.98	\$77,426.97	\$81,298.32	\$85,363.24
	Bi-Weekly	\$2,572.47	\$2,701.10	\$2,836.15	\$2,977.96	\$3,126.86	\$3,283.20
	Hourly	\$30.62	\$32.16	\$33.76	\$35.45	\$37.22	\$39.09
			5.00%	5.00%	5.00%	5.00%	5.00%
21 + FULL STEP ASSOCIATES (21A)	Annual	\$68,515.66	\$71,941.44	\$75,538.51	\$79,315.44	\$83,281.21	\$87,445.27
	Bi-Weekly	\$2,635.22	\$2,766.98	\$2,905.33	\$3,050.59	\$3,203.12	\$3,363.28
	Hourly	\$31.37	\$32.94	\$34.59	\$36.32	\$38.13	\$40.04
			5.00%	5.00%	5.00%	5.00%	5.00%
21 + 1 1/2 STEP BACHELORS (21B)	Annual	\$70,146.98	\$73,654.33	\$77,337.05	\$81,203.90	\$85,264.09	\$89,527.30
	Bi-Weekly	\$2,697.96	\$2,832.86	\$2,974.50	\$3,123.23	\$3,279.39	\$3,443.36
	Hourly	\$32.12	\$33.72	\$35.41	\$37.18	\$39.04	\$40.99
			5.00%	5.00%	5.00%	5.00%	5.00%
22	Annual	\$68,515.66	\$71,941.44	\$75,538.51	\$79,315.44	\$83,281.21	\$87,445.27
	Bi-Weekly	\$2,635.22	\$2,766.98	\$2,905.33	\$3,050.59	\$3,203.12	\$3,363.28
	Hourly	\$31.37	\$32.94	\$34.59	\$36.32	\$38.13	\$40.04

			5.00%	5.00%	5.00%	5.00%	5.00%
22 + 1/2 STEP CERTIFICATE (22C)	Annual	\$70,228.55	\$73,739.98	\$77,426.97	\$81,298.32	\$85,363.24	\$89,631.40
	Bi-Weekly	\$2,701.10	\$2,836.15	\$2,977.96	\$3,126.86	\$3,283.20	\$3,447.36
	Hourly	\$32.16	\$33.76	\$35.45	\$37.22	\$39.09	\$41.04
			5.00%	5.00%	5.00%	5.00%	5.00%
22 + FULL STEP ASSOCIATES (22A)	Annual	\$71,941.44	\$75,538.51	\$79,315.44	\$83,281.21	\$87,445.27	\$91,817.53
	Bi-Weekly	\$2,766.98	\$2,905.33	\$3,050.59	\$3,203.12	\$3,363.28	\$3,531.44
	Hourly	\$32.94	\$34.59	\$36.32	\$38.13	\$40.04	\$42.04
			5.00%	5.00%	5.00%	5.00%	5.00%
22 + 1 1/2 STEP BACHELORS (22B)	Annual	\$73,654.33	\$77,337.05	\$81,203.90	\$85,264.09	\$89,527.30	\$94,003.66
	Bi-Weekly	\$2,832.86	\$2,974.50	\$3,123.23	\$3,279.39	\$3,443.36	\$3,615.53
	Hourly	\$33.72	\$35.41	\$37.18	\$39.04	\$40.99	\$43.04
			5.00%	5.00%	5.00%	5.00%	5.00%
23	Annual	\$71,941.44	\$75,538.51	\$79,315.44	\$83,281.21	\$87,445.27	\$91,817.53
	Bi-Weekly	\$2,766.98	\$2,905.33	\$3,050.59	\$3,203.12	\$3,363.28	\$3,531.44
	Hourly	\$32.94	\$34.59	\$36.32	\$38.13	\$40.04	\$42.04
			5.00%	5.00%	5.00%	5.00%	5.00%
23 + 1/2 STEP CERTIFICATE (23C)	Annual	\$73,739.98	\$77,426.97	\$81,298.32	\$85,363.24	\$89,631.40	\$94,112.97
	Bi-Weekly	\$2,836.15	\$2,977.96	\$3,126.86	\$3,283.20	\$3,447.36	\$3,619.73
	Hourly	\$33.76	\$35.45	\$37.22	\$39.09	\$41.04	\$43.09
			5.00%	5.00%	5.00%	5.00%	5.00%
23 + FULL STEP ASSOCIATES (23A)	Annual	\$75,538.51	\$79,315.44	\$83,281.21	\$87,445.27	\$91,817.53	\$96,408.41
	Bi-Weekly	\$2,905.33	\$3,050.59	\$3,203.12	\$3,363.28	\$3,531.44	\$3,708.02
	Hourly	\$34.59	\$36.32	\$38.13	\$40.04	\$42.04	\$44.14
			5.00%	5.00%	5.00%	5.00%	5.00%
23 + 1 1/2 STEP BACHELORS (23B)	Annual	\$77,337.05	\$81,203.90	\$85,264.09	\$89,527.30	\$94,003.66	\$98,703.85
	Bi-Weekly	\$2,974.50	\$3,123.23	\$3,279.39	\$3,443.36	\$3,615.53	\$3,796.30
	Hourly	\$35.41	\$37.18	\$39.04	\$40.99	\$43.04	\$45.19
			5.00%	5.00%	5.00%	5.00%	5.00%
24	Annual	\$75,538.51	\$79,315.44	\$83,281.21	\$87,445.27	\$91,817.53	\$96,408.41
	Bi-Weekly	\$2,905.33	\$3,050.59	\$3,203.12	\$3,363.28	\$3,531.44	\$3,708.02
	Hourly	\$34.59	\$36.32	\$38.13	\$40.04	\$42.04	\$44.14
			5.00%	5.00%	5.00%	5.00%	5.00%
24 + 1/2 STEP CERTIFICATE (24C)	Annual	\$77,426.97	\$81,298.32	\$85,363.24	\$89,631.40	\$94,112.97	\$98,818.62
	Bi-Weekly	\$2,977.96	\$3,126.86	\$3,283.20	\$3,447.36	\$3,619.73	\$3,800.72
	Hourly	\$35.45	\$37.22	\$39.09	\$41.04	\$43.09	\$45.25
			5.00%	5.00%	5.00%	5.00%	5.00%
24 + FULL STEP ASSOCIATES (24A)	Annual	\$79,315.44	\$83,281.21	\$87,445.27	\$91,817.53	\$96,408.41	\$101,228.83
	Bi-Weekly	\$3,050.59	\$3,203.12	\$3,363.28	\$3,531.44	\$3,708.02	\$3,893.42
	Hourly	\$36.32	\$38.13	\$40.04	\$42.04	\$44.14	\$46.35
			5.00%	5.00%	5.00%	5.00%	5.00%

24 + 1 1/2 STEP BACHELORS (24B)	Annual	\$81,203.90	\$85,264.09	\$89,527.30	\$94,003.66	\$98,703.85	\$103,639.04
	Bi-Weekly	\$3,123.23	\$3,279.39	\$3,443.36	\$3,615.53	\$3,796.30	\$3,986.12
	Hourly	\$37.18	\$39.04	\$40.99	\$43.04	\$45.19	\$47.45
			5.00%	5.00%	5.00%	5.00%	5.00%
25	Annual	\$79,315.44	\$83,281.21	\$87,445.27	\$91,817.53	\$96,408.41	\$101,228.83
	Bi-Weekly	\$3,050.59	\$3,203.12	\$3,363.28	\$3,531.44	\$3,708.02	\$3,893.42
	Hourly	\$36.32	\$38.13	\$40.04	\$42.04	\$44.14	\$46.35
			5.00%	5.00%	5.00%	5.00%	5.00%

Every effort has been made to accurately represent the applicable rates in each of the grades and steps above as they appear in the payroll system. However, please note that errors do occasionally occur. In the event of a discrepancy, the information in the City's payroll system shall prevail.