

Fire = 112 hours per pay period
 EMS = 84 hours per pay period
 1% increase

EXHIBIT B
SALARY SCHEDULE

FIRE
 7/1/2025

Bi-Weekly calculations based on a 112 hour pay period
 Annual calculations based on 2912 hours per year

Fire rate = hourly rate
 EMS rate = 8 hour rate

GRADE		A	B	C	D	E	F
11	Annual	\$36,283.52	\$38,059.84	\$40,214.72	\$42,224.00	\$44,175.04	\$46,388.16
	Bi-Weekly	\$1,395.52	\$1,463.84	\$1,546.72	\$1,624.00	\$1,699.04	\$1,784.16
	8 Hour	\$17.45	\$18.29	\$19.33	\$20.30	\$21.24	\$22.30
	Hourly	\$12.46	\$13.07	\$13.81	\$14.50	\$15.17	\$15.93
12	Annual	\$38,059.84	\$40,214.72	\$42,224.00	\$44,175.04	\$46,446.40	\$48,746.88
	Bi-Weekly	\$1,463.84	\$1,546.72	\$1,624.00	\$1,699.04	\$1,786.40	\$1,874.88
	8 Hour	\$18.29	\$19.33	\$20.30	\$21.24	\$22.33	\$23.44
	Hourly	\$13.07	\$13.81	\$14.50	\$15.17	\$15.95	\$16.74
13	Annual	\$40,214.72	\$42,224.00	\$44,175.04	\$46,446.40	\$48,659.52	\$51,105.60
	Bi-Weekly	\$1,546.72	\$1,624.00	\$1,699.04	\$1,786.40	\$1,871.52	\$1,965.60
	8 Hour	\$19.33	\$20.30	\$21.24	\$22.33	\$23.39	\$24.56
	Hourly	\$13.81	\$14.50	\$15.17	\$15.95	\$16.71	\$17.55
14	Annual	\$42,224.00	\$44,175.04	\$46,446.40	\$48,659.52	\$51,018.24	\$53,580.80
	Bi-Weekly	\$1,624.00	\$1,699.04	\$1,786.40	\$1,871.52	\$1,962.24	\$2,060.80
	8 Hour	\$20.30	\$21.24	\$22.33	\$23.39	\$24.52	\$25.77
	Hourly	\$14.50	\$15.17	\$15.95	\$16.71	\$17.52	\$18.40
15	Annual	\$44,175.04	\$46,446.40	\$48,659.52	\$51,018.24	\$53,784.64	\$56,492.80
	Bi-Weekly	\$1,699.04	\$1,786.40	\$1,871.52	\$1,962.24	\$2,068.64	\$2,172.80
	8 Hour	\$21.24	\$22.33	\$23.39	\$24.52	\$25.87	\$27.16
	Hourly	\$15.17	\$15.95	\$16.71	\$17.52	\$18.47	\$19.40
16	Annual	\$46,446.40	\$48,659.52	\$51,018.24	\$53,784.64	\$56,551.04	\$59,375.68
	Bi-Weekly	\$1,786.40	\$1,871.52	\$1,962.24	\$2,068.64	\$2,175.04	\$2,283.68
	8 Hour	\$22.33	\$23.39	\$24.52	\$25.87	\$27.19	\$28.55
	Hourly	\$15.95	\$16.71	\$17.52	\$18.47	\$19.42	\$20.39
17	Annual	\$48,659.52	\$51,018.24	\$53,784.64	\$56,551.04	\$59,259.20	\$62,229.44
	Bi-Weekly	\$1,871.52	\$1,962.24	\$2,068.64	\$2,175.04	\$2,279.20	\$2,393.44
	8 Hour	\$23.39	\$24.52	\$25.87	\$27.19	\$28.49	\$29.92
	Hourly	\$16.71	\$17.52	\$18.47	\$19.42	\$20.35	\$21.37
18	Annual	\$51,047.36	\$53,813.76	\$56,580.16	\$59,346.56	\$62,345.92	\$65,432.64
	Bi-Weekly	\$1,963.36	\$2,069.76	\$2,176.16	\$2,282.56	\$2,397.92	\$2,516.64
	8 Hour	\$24.53	\$25.89	\$27.21	\$28.53	\$29.98	\$31.47
	Hourly	\$17.53	\$18.48	\$19.43	\$20.38	\$21.41	\$22.47

19	Annual	\$54,716.48	\$57,453.76	\$60,220.16	\$63,277.76	\$66,335.36	\$69,659.20
	Bi-Weekly	\$2,104.48	\$2,209.76	\$2,316.16	\$2,433.76	\$2,551.36	\$2,679.20
	8 Hour	\$26.30	\$27.61	\$28.96	\$30.43	\$31.91	\$33.49
	Hourly	\$18.79	\$19.73	\$20.68	\$21.73	\$22.78	\$23.92
20	Annual	\$56,580.16	\$59,375.68	\$62,345.92	\$65,345.28	\$68,577.60	\$72,051.20
	Bi-Weekly	\$2,176.16	\$2,283.68	\$2,397.92	\$2,513.28	\$2,637.60	\$2,771.20
	8 Hour	\$27.21	\$28.55	\$29.98	\$31.42	\$32.99	\$34.64
	Hourly	\$19.43	\$20.39	\$21.41	\$22.44	\$23.55	\$24.74
21	Annual	\$59,375.68	\$62,345.92	\$65,345.28	\$70,033.60	\$77,138.88	\$80,982.72
	Bi-Weekly	\$2,283.68	\$2,397.92	\$2,513.28	\$2,693.60	\$2,966.88	\$3,114.72
	8 Hour	\$28.55	\$29.98	\$31.42	\$33.66	\$37.08	\$38.93
	Hourly	\$20.39	\$21.41	\$22.44	\$24.05	\$26.49	\$27.81
22	Annual	\$62,345.92	\$65,345.28	\$68,664.96	\$72,101.12	\$75,624.64	\$79,410.24
	Bi-Weekly	\$2,397.92	\$2,513.28	\$2,640.96	\$2,773.12	\$2,908.64	\$3,054.24
	8 Hour	\$29.98	\$31.42	\$33.02	\$34.65	\$36.36	\$38.18
	Hourly	\$21.41	\$22.44	\$23.58	\$24.76	\$25.97	\$27.27
23	Annual	\$65,869.44	\$69,160.00	\$72,596.16	\$76,265.28	\$80,167.36	\$84,185.92
	Bi-Weekly	\$2,533.44	\$2,660.00	\$2,792.16	\$2,933.28	\$3,083.36	\$3,237.92
	8 Hour	\$31.67	\$33.25	\$34.92	\$36.67	\$38.54	\$40.46
	Hourly	\$22.62	\$23.75	\$24.93	\$26.19	\$27.53	\$28.91
24	Annual	\$69,160.00	\$72,596.16	\$76,294.40	\$80,167.36	\$84,127.68	\$88,320.96
	Bi-Weekly	\$2,660.00	\$2,792.16	\$2,934.40	\$3,083.36	\$3,235.68	\$3,396.96
	8 Hour	\$33.25	\$34.92	\$36.68	\$38.54	\$40.44	\$42.46
	Hourly	\$23.75	\$24.93	\$26.20	\$27.53	\$28.89	\$30.33
25	Annual	\$72,596.16	\$76,294.40	\$80,167.36	\$84,127.68	\$88,379.20	\$92,863.68
	Bi-Weekly	\$2,792.16	\$2,934.40	\$3,083.36	\$3,235.68	\$3,399.20	\$3,571.68
	8 Hour	\$34.92	\$36.68	\$38.54	\$40.44	\$42.49	\$44.61
	Hourly	\$24.93	\$26.20	\$27.53	\$28.89	\$30.35	\$31.89

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Fire = 112 hours per pay period
 EMS = 84 hours per pay period
 0.25% increase

EXHIBIT B
SALARY SCHEDULE

FIRE
 1/1/2026

Bi-Weekly calculations based on a 112 hour pay period
 Annual calculations based on 2912 hours per year

Fire rate = hourly rate
 EMS rate = 8 hour rate

GRADE		A	B	C	D	E	F
11	Annual	\$36,370.88	\$38,147.20	\$40,302.08	\$42,340.48	\$44,378.88	\$46,504.64
	Bi-Weekly	\$1,398.88	\$1,467.20	\$1,550.08	\$1,628.48	\$1,706.88	\$1,788.64
	8 Hour	\$17.49	\$18.34	\$19.38	\$20.35	\$21.29	\$22.36
	Hourly	\$12.49	\$13.10	\$13.84	\$14.54	\$15.24	\$15.97
12	Annual	\$38,147.20	\$40,302.08	\$42,340.48	\$44,291.52	\$46,562.88	\$48,863.36
	Bi-Weekly	\$1,467.20	\$1,550.08	\$1,628.48	\$1,703.52	\$1,790.88	\$1,879.36
	8 Hour	\$18.34	\$19.38	\$20.35	\$21.29	\$22.39	\$23.50
	Hourly	\$13.10	\$13.84	\$14.54	\$15.21	\$15.99	\$16.78
13	Annual	\$40,302.08	\$42,340.48	\$44,291.52	\$46,562.88	\$48,776.00	\$51,222.08
	Bi-Weekly	\$1,550.08	\$1,628.48	\$1,703.52	\$1,790.88	\$1,876.00	\$1,970.08
	8 Hour	\$19.38	\$20.35	\$21.29	\$22.39	\$23.45	\$24.62
	Hourly	\$13.84	\$14.54	\$15.21	\$15.99	\$16.75	\$17.59
14	Annual	\$42,340.48	\$44,291.52	\$46,562.88	\$48,776.00	\$51,134.72	\$53,726.40
	Bi-Weekly	\$1,628.48	\$1,703.52	\$1,790.88	\$1,876.00	\$1,966.72	\$2,066.40
	8 Hour	\$20.35	\$21.29	\$22.39	\$23.45	\$24.58	\$25.85
	Hourly	\$14.54	\$15.21	\$15.99	\$16.75	\$17.56	\$18.45
15	Annual	\$44,291.52	\$46,562.88	\$48,776.00	\$51,134.72	\$53,930.24	\$56,638.40
	Bi-Weekly	\$1,703.52	\$1,790.88	\$1,876.00	\$1,966.72	\$2,074.24	\$2,178.40
	8 Hour	\$21.29	\$22.39	\$23.45	\$24.58	\$25.93	\$27.23
	Hourly	\$15.21	\$15.99	\$16.75	\$17.56	\$18.52	\$19.45
16	Annual	\$46,562.88	\$48,776.00	\$51,134.72	\$53,930.24	\$56,696.64	\$59,521.28
	Bi-Weekly	\$1,790.88	\$1,876.00	\$1,966.72	\$2,074.24	\$2,180.64	\$2,289.28
	8 Hour	\$22.39	\$23.45	\$24.58	\$25.93	\$27.26	\$28.62
	Hourly	\$15.99	\$16.75	\$17.56	\$18.52	\$19.47	\$20.44
17	Annual	\$48,776.00	\$51,134.72	\$53,930.24	\$56,696.64	\$59,404.80	\$62,375.04
	Bi-Weekly	\$1,876.00	\$1,966.72	\$2,074.24	\$2,180.64	\$2,284.80	\$2,399.04
	8 Hour	\$23.45	\$24.58	\$25.93	\$27.26	\$28.56	\$29.99
	Hourly	\$16.75	\$17.56	\$18.52	\$19.47	\$20.40	\$21.42
18	Annual	\$51,163.84	\$53,959.36	\$56,725.76	\$59,492.16	\$62,491.52	\$65,607.36
	Bi-Weekly	\$1,967.84	\$2,075.36	\$2,181.76	\$2,288.16	\$2,403.52	\$2,523.36
	8 Hour	\$24.59	\$25.95	\$27.28	\$28.60	\$30.05	\$31.55
	Hourly	\$17.57	\$18.53	\$19.48	\$20.43	\$21.46	\$22.53

19	Annual	\$54,862.08	\$57,599.36	\$60,365.76	\$63,423.36	\$66,510.08	\$69,825.60
	Bi-Weekly	\$2,110.08	\$2,215.36	\$2,321.76	\$2,439.36	\$2,558.08	\$2,685.60
	8 Hour	\$26.37	\$27.68	\$29.03	\$30.51	\$31.99	\$33.57
	Hourly	\$18.84	\$19.78	\$20.73	\$21.78	\$22.84	\$23.98
20	Annual	\$56,725.76	\$59,521.28	\$62,491.52	\$65,520.00	\$68,752.32	\$72,238.40
	Bi-Weekly	\$2,181.76	\$2,289.28	\$2,403.52	\$2,520.00	\$2,644.32	\$2,778.40
	8 Hour	\$27.28	\$28.62	\$30.05	\$31.50	\$33.07	\$34.73
	Hourly	\$19.48	\$20.44	\$21.46	\$22.50	\$23.61	\$24.81
21	Annual	\$59,521.28	\$62,491.52	\$65,520.00	\$70,208.32	\$77,342.72	\$81,186.56
	Bi-Weekly	\$2,289.28	\$2,403.52	\$2,520.00	\$2,700.32	\$2,974.72	\$3,122.56
	8 Hour	\$28.62	\$30.05	\$31.50	\$33.74	\$37.17	\$39.03
	Hourly	\$20.44	\$21.46	\$22.50	\$24.11	\$26.56	\$27.88
22	Annual	\$62,491.52	\$65,520.00	\$68,839.68	\$72,275.84	\$75,799.36	\$79,614.08
	Bi-Weekly	\$2,403.52	\$2,520.00	\$2,647.68	\$2,779.84	\$2,915.36	\$3,062.08
	8 Hour	\$30.05	\$31.50	\$33.10	\$34.74	\$36.45	\$38.28
	Hourly	\$21.46	\$22.50	\$23.64	\$24.82	\$26.03	\$27.34
23	Annual	\$66,058.72	\$69,334.72	\$72,770.88	\$76,469.12	\$80,371.20	\$84,389.76
	Bi-Weekly	\$2,540.72	\$2,666.72	\$2,798.88	\$2,941.12	\$3,091.20	\$3,245.76
	8 Hour	\$31.75	\$33.33	\$35.01	\$36.76	\$38.64	\$40.56
	Hourly	\$22.69	\$23.81	\$24.99	\$26.26	\$27.60	\$28.98
24	Annual	\$69,334.72	\$72,770.88	\$76,498.24	\$80,371.20	\$84,331.52	\$88,553.92
	Bi-Weekly	\$2,666.72	\$2,798.88	\$2,942.24	\$3,091.20	\$3,243.52	\$3,405.92
	8 Hour	\$33.33	\$35.01	\$36.77	\$38.64	\$40.54	\$42.57
	Hourly	\$23.81	\$24.99	\$26.27	\$27.60	\$28.96	\$30.41
25	Annual	\$72,770.88	\$76,498.24	\$80,371.20	\$84,331.52	\$88,612.16	\$93,096.64
	Bi-Weekly	\$2,798.88	\$2,942.24	\$3,091.20	\$3,243.52	\$3,408.16	\$3,580.64
	8 Hour	\$35.01	\$36.77	\$38.64	\$40.54	\$42.60	\$44.72
	Hourly	\$24.99	\$26.27	\$27.60	\$28.96	\$30.43	\$31.97

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Fire = 112 hours per pay period
 EMS = 84 hours per pay period
 1.5% increase

EXHIBIT B
SALARY SCHEDULE

FIRE
 7/1/2026

Bi-Weekly calculations based on a 112 hour pay period
 Annual calculations based on 2912 hours per year

Fire rate = hourly rate
 EMS rate = 8 hour rate

GRADE		A	B	C	D	E	F
11	Annual	\$36,924.16	\$38,729.60	\$40,913.60	\$42,981.12	\$44,961.28	\$47,203.52
	Bi-Weekly	\$1,420.16	\$1,489.60	\$1,573.60	\$1,653.12	\$1,729.28	\$1,815.52
	8 Hour	\$17.75	\$18.62	\$19.67	\$20.66	\$21.61	\$22.69
	Hourly	\$12.68	\$13.30	\$14.05	\$14.76	\$15.44	\$16.21
12	Annual	\$38,729.60	\$40,913.60	\$42,981.12	\$44,961.28	\$47,261.76	\$49,591.36
	Bi-Weekly	\$1,489.60	\$1,573.60	\$1,653.12	\$1,729.28	\$1,817.76	\$1,907.36
	8 Hour	\$18.62	\$19.67	\$20.66	\$21.61	\$22.73	\$23.85
	Hourly	\$13.30	\$14.05	\$14.76	\$15.44	\$16.23	\$17.03
13	Annual	\$40,913.60	\$42,981.12	\$44,961.28	\$47,261.76	\$49,504.00	\$51,979.20
	Bi-Weekly	\$1,573.60	\$1,653.12	\$1,729.28	\$1,817.76	\$1,904.00	\$1,999.20
	8 Hour	\$19.67	\$20.66	\$21.61	\$22.73	\$23.80	\$24.99
	Hourly	\$14.05	\$14.76	\$15.44	\$16.23	\$17.00	\$17.85
14	Annual	\$42,981.12	\$44,961.28	\$47,261.76	\$49,504.00	\$51,891.84	\$54,541.76
	Bi-Weekly	\$1,653.12	\$1,729.28	\$1,817.76	\$1,904.00	\$1,995.84	\$2,097.76
	8 Hour	\$20.66	\$21.61	\$22.73	\$23.80	\$24.95	\$26.22
	Hourly	\$14.76	\$15.44	\$16.23	\$17.00	\$17.82	\$18.73
15	Annual	\$44,961.28	\$47,261.76	\$49,504.00	\$51,891.84	\$54,745.60	\$57,482.88
	Bi-Weekly	\$1,729.28	\$1,817.76	\$1,904.00	\$1,995.84	\$2,105.60	\$2,210.88
	8 Hour	\$21.61	\$22.73	\$23.80	\$24.95	\$26.32	\$27.64
	Hourly	\$15.44	\$16.23	\$17.00	\$17.82	\$18.80	\$19.74
16	Annual	\$47,261.76	\$49,504.00	\$51,891.84	\$54,745.60	\$57,541.12	\$60,424.00
	Bi-Weekly	\$1,817.76	\$1,904.00	\$1,995.84	\$2,105.60	\$2,213.12	\$2,324.00
	8 Hour	\$22.73	\$23.80	\$24.95	\$26.32	\$27.67	\$29.05
	Hourly	\$16.23	\$17.00	\$17.82	\$18.80	\$19.76	\$20.75
17	Annual	\$49,504.00	\$51,891.84	\$54,745.60	\$57,541.12	\$60,307.52	\$63,306.88
	Bi-Weekly	\$1,904.00	\$1,995.84	\$2,105.60	\$2,213.12	\$2,319.52	\$2,434.88
	8 Hour	\$23.80	\$24.95	\$26.32	\$27.67	\$28.99	\$30.44
	Hourly	\$17.00	\$17.82	\$18.80	\$19.76	\$20.71	\$21.74
18	Annual	\$51,920.96	\$54,774.72	\$57,570.24	\$60,394.88	\$63,423.36	\$66,597.44
	Bi-Weekly	\$1,996.96	\$2,106.72	\$2,214.24	\$2,322.88	\$2,439.36	\$2,561.44
	8 Hour	\$24.96	\$26.34	\$27.69	\$29.03	\$30.50	\$32.02
	Hourly	\$17.83	\$18.81	\$19.77	\$20.74	\$21.78	\$22.87

19	Annual	\$55,677.44	\$58,472.96	\$61,268.48	\$64,384.32	\$67,500.16	\$70,865.60
	Bi-Weekly	\$2,141.44	\$2,248.96	\$2,356.48	\$2,476.32	\$2,596.16	\$2,725.60
	8 Hour	\$26.77	\$28.10	\$29.47	\$30.97	\$32.47	\$34.07
	Hourly	\$19.12	\$20.08	\$21.04	\$22.11	\$23.18	\$24.34
20	Annual	\$57,570.24	\$60,424.00	\$63,423.36	\$66,510.08	\$69,771.52	\$73,320.00
	Bi-Weekly	\$2,214.24	\$2,324.00	\$2,439.36	\$2,558.08	\$2,683.52	\$2,820.00
	8 Hour	\$27.69	\$29.05	\$30.50	\$31.97	\$33.57	\$35.25
	Hourly	\$19.77	\$20.75	\$21.78	\$22.84	\$23.96	\$25.18
21	Annual	\$60,424.00	\$63,423.36	\$66,510.08	\$71,256.64	\$78,507.52	\$82,642.56
	Bi-Weekly	\$2,324.00	\$2,439.36	\$2,558.08	\$2,740.64	\$3,019.52	\$3,178.56
	8 Hour	\$29.05	\$30.50	\$31.97	\$34.25	\$37.73	\$39.62
	Hourly	\$20.75	\$21.78	\$22.84	\$24.47	\$26.96	\$28.38
22	Annual	\$63,423.36	\$66,510.08	\$69,858.88	\$73,353.28	\$76,935.04	\$80,808.00
	Bi-Weekly	\$2,439.36	\$2,558.08	\$2,686.88	\$2,821.28	\$2,959.04	\$3,108.00
	8 Hour	\$30.50	\$31.97	\$33.60	\$35.26	\$37.00	\$38.85
	Hourly	\$21.78	\$22.84	\$23.99	\$25.19	\$26.42	\$27.75
23	Annual	\$67,034.24	\$70,383.04	\$73,848.32	\$77,604.80	\$81,565.12	\$85,641.92
	Bi-Weekly	\$2,578.24	\$2,707.04	\$2,840.32	\$2,984.80	\$3,137.12	\$3,293.92
	8 Hour	\$32.23	\$33.83	\$35.54	\$37.31	\$39.22	\$41.17
	Hourly	\$23.02	\$24.17	\$25.36	\$26.65	\$28.01	\$29.41
24	Annual	\$70,383.04	\$73,848.32	\$77,633.92	\$81,565.12	\$85,583.68	\$89,893.44
	Bi-Weekly	\$2,707.04	\$2,840.32	\$2,985.92	\$3,137.12	\$3,291.68	\$3,457.44
	8 Hour	\$33.83	\$35.54	\$37.32	\$39.22	\$41.15	\$43.21
	Hourly	\$24.17	\$25.36	\$26.66	\$28.01	\$29.39	\$30.87
25	Annual	\$73,848.32	\$77,633.92	\$81,565.12	\$85,583.68	\$89,951.68	\$94,494.40
	Bi-Weekly	\$2,840.32	\$2,985.92	\$3,137.12	\$3,291.68	\$3,459.68	\$3,634.40
	8 Hour	\$35.54	\$37.32	\$39.22	\$41.15	\$43.24	\$45.39
	Hourly	\$25.36	\$26.66	\$28.01	\$29.39	\$30.89	\$32.45

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 1.5% increase

EXHIBIT B
SALARY SCHEDULE

FIRE
 1/1/2027

Bi-Weekly calculations based on a 112 hour pay period
 Annual calculations based on 2912 hours per year

Fire rate = hourly rate
 EMS rate = 8 hour rate

GRADE		A	B	C	D	E	F
11	Annual	\$37,477.44	\$39,312.00	\$41,525.12	\$43,621.76	\$45,631.04	\$47,902.40
	Bi-Weekly	\$1,441.44	\$1,512.00	\$1,597.12	\$1,677.76	\$1,755.04	\$1,842.40
	8 Hour	\$18.02	\$18.90	\$19.97	\$20.97	\$21.93	\$23.03
	Hourly	\$12.87	\$13.50	\$14.26	\$14.98	\$15.67	\$16.45
12	Annual	\$39,312.00	\$41,525.12	\$43,621.76	\$45,631.04	\$47,960.64	\$50,348.48
	Bi-Weekly	\$1,512.00	\$1,597.12	\$1,677.76	\$1,755.04	\$1,844.64	\$1,936.48
	8 Hour	\$18.90	\$19.97	\$20.97	\$21.93	\$23.07	\$24.21
	Hourly	\$13.50	\$14.26	\$14.98	\$15.67	\$16.47	\$17.29
13	Annual	\$41,525.12	\$43,621.76	\$45,631.04	\$47,960.64	\$50,261.12	\$52,765.44
	Bi-Weekly	\$1,597.12	\$1,677.76	\$1,755.04	\$1,844.64	\$1,933.12	\$2,029.44
	8 Hour	\$19.97	\$20.97	\$21.93	\$23.07	\$24.16	\$25.36
	Hourly	\$14.26	\$14.98	\$15.67	\$16.47	\$17.26	\$18.12
14	Annual	\$43,621.76	\$45,631.04	\$47,960.64	\$50,261.12	\$52,678.08	\$55,357.12
	Bi-Weekly	\$1,677.76	\$1,755.04	\$1,844.64	\$1,933.12	\$2,026.08	\$2,129.12
	8 Hour	\$20.97	\$21.93	\$23.07	\$24.16	\$25.32	\$26.61
	Hourly	\$14.98	\$15.67	\$16.47	\$17.26	\$18.09	\$19.01
15	Annual	\$45,631.04	\$47,960.64	\$50,261.12	\$52,678.08	\$55,560.96	\$58,356.48
	Bi-Weekly	\$1,755.04	\$1,844.64	\$1,933.12	\$2,026.08	\$2,136.96	\$2,244.48
	8 Hour	\$21.93	\$23.07	\$24.16	\$25.32	\$26.71	\$28.05
	Hourly	\$15.67	\$16.47	\$17.26	\$18.09	\$19.08	\$20.04
16	Annual	\$47,960.64	\$50,261.12	\$52,678.08	\$55,560.96	\$58,414.72	\$61,326.72
	Bi-Weekly	\$1,844.64	\$1,933.12	\$2,026.08	\$2,136.96	\$2,246.72	\$2,358.72
	8 Hour	\$23.07	\$24.16	\$25.32	\$26.71	\$28.09	\$29.48
	Hourly	\$16.47	\$17.26	\$18.09	\$19.08	\$20.06	\$21.06
17	Annual	\$50,261.12	\$52,678.08	\$55,560.96	\$58,414.72	\$61,210.24	\$64,267.84
	Bi-Weekly	\$1,933.12	\$2,026.08	\$2,136.96	\$2,246.72	\$2,354.24	\$2,471.84
	8 Hour	\$24.16	\$25.32	\$26.71	\$28.09	\$29.42	\$30.90
	Hourly	\$17.26	\$18.09	\$19.08	\$20.06	\$21.02	\$22.07
18	Annual	\$52,707.20	\$55,590.08	\$58,443.84	\$61,297.60	\$64,384.32	\$67,587.52
	Bi-Weekly	\$2,027.20	\$2,138.08	\$2,247.84	\$2,357.60	\$2,476.32	\$2,599.52
	8 Hour	\$25.33	\$26.74	\$28.11	\$29.47	\$30.96	\$32.50
	Hourly	\$18.10	\$19.09	\$20.07	\$21.05	\$22.11	\$23.21

19	Annual	\$56,521.92	\$59,346.56	\$62,200.32	\$65,345.28	\$68,519.36	\$71,926.40
	Bi-Weekly	\$2,173.92	\$2,282.56	\$2,392.32	\$2,513.28	\$2,635.36	\$2,766.40
	8 Hour	\$27.17	\$28.52	\$29.91	\$31.43	\$32.96	\$34.58
	Hourly	\$19.41	\$20.38	\$21.36	\$22.44	\$23.53	\$24.70
20	Annual	\$58,443.84	\$61,326.72	\$64,384.32	\$67,500.16	\$70,819.84	\$74,422.40
	Bi-Weekly	\$2,247.84	\$2,358.72	\$2,476.32	\$2,596.16	\$2,723.84	\$2,862.40
	8 Hour	\$28.11	\$29.49	\$30.96	\$32.45	\$34.07	\$35.78
	Hourly	\$20.07	\$21.06	\$22.11	\$23.18	\$24.32	\$25.56
21	Annual	\$61,326.72	\$64,384.32	\$67,500.16	\$72,334.08	\$79,672.32	\$83,632.64
	Bi-Weekly	\$2,358.72	\$2,476.32	\$2,596.16	\$2,782.08	\$3,064.32	\$3,216.64
	8 Hour	\$29.49	\$30.96	\$32.45	\$34.76	\$38.30	\$40.21
	Hourly	\$21.06	\$22.11	\$23.18	\$24.84	\$27.36	\$28.72
22	Annual	\$64,384.32	\$67,500.16	\$70,907.20	\$74,459.84	\$78,099.84	\$82,031.04
	Bi-Weekly	\$2,476.32	\$2,596.16	\$2,727.20	\$2,863.84	\$3,003.84	\$3,155.04
	8 Hour	\$30.96	\$32.45	\$34.10	\$35.79	\$37.56	\$39.43
	Hourly	\$22.11	\$23.18	\$24.35	\$25.57	\$26.82	\$28.17
23	Annual	\$68,053.44	\$71,431.36	\$74,954.88	\$78,769.60	\$82,788.16	\$86,923.20
	Bi-Weekly	\$2,617.44	\$2,747.36	\$2,882.88	\$3,029.60	\$3,184.16	\$3,343.20
	8 Hour	\$32.71	\$34.34	\$36.07	\$37.87	\$39.81	\$41.79
	Hourly	\$23.37	\$24.53	\$25.74	\$27.05	\$28.43	\$29.85
24	Annual	\$71,431.36	\$74,954.88	\$78,798.72	\$82,788.16	\$86,864.96	\$91,232.96
	Bi-Weekly	\$2,747.36	\$2,882.88	\$3,030.72	\$3,184.16	\$3,340.96	\$3,508.96
	8 Hour	\$34.34	\$36.07	\$37.88	\$39.81	\$41.77	\$43.86
	Hourly	\$24.53	\$25.74	\$27.06	\$28.43	\$29.83	\$31.33
25	Annual	\$74,954.88	\$78,798.72	\$82,788.16	\$86,864.96	\$91,291.20	\$95,921.28
	Bi-Weekly	\$2,882.88	\$3,030.72	\$3,184.16	\$3,340.96	\$3,511.20	\$3,689.28
	8 Hour	\$36.07	\$37.88	\$39.81	\$41.77	\$43.89	\$46.07
	Hourly	\$25.74	\$27.06	\$28.43	\$29.83	\$31.35	\$32.94

Every effort has been made to accurately represent the applicable rates in each of the grades and steps above as they appear in the payroll system. However, please note that errors do occasionally occur. In the event of a discrepancy, the information in the City's payroll system shall prevail.

Fire = 112 hours per pay period
 EMS = 84 hours per pay period
 1.5% increase

EXHIBIT B
SALARY SCHEDULE

FIRE
 7/1/2027

Bi-Weekly calculations based on a 112 hour pay period
 Annual calculations based on 2912 hours per year

Fire rate = hourly rate
 EMS rate = 8 hour rate

GRADE		A	B	C	D	E	F
11	Annual	\$38,030.72	\$39,894.40	\$42,136.64	\$44,262.40	\$46,329.92	\$48,630.40
	Bi-Weekly	\$1,462.72	\$1,534.40	\$1,620.64	\$1,702.40	\$1,781.92	\$1,870.40
	8 Hour	\$18.29	\$19.18	\$20.27	\$21.28	\$22.26	\$23.38
	Hourly	\$13.06	\$13.70	\$14.47	\$15.20	\$15.91	\$16.70
12	Annual	\$39,894.40	\$42,136.64	\$44,262.40	\$46,329.92	\$48,688.64	\$51,105.60
	Bi-Weekly	\$1,534.40	\$1,620.64	\$1,702.40	\$1,781.92	\$1,872.64	\$1,965.60
	8 Hour	\$19.18	\$20.27	\$21.28	\$22.26	\$23.42	\$24.57
	Hourly	\$13.70	\$14.47	\$15.20	\$15.91	\$16.72	\$17.55
13	Annual	\$42,136.64	\$44,262.40	\$46,329.92	\$48,688.64	\$51,018.24	\$53,551.68
	Bi-Weekly	\$1,620.64	\$1,702.40	\$1,781.92	\$1,872.64	\$1,962.24	\$2,059.68
	8 Hour	\$20.27	\$21.28	\$22.26	\$23.42	\$24.52	\$25.74
	Hourly	\$14.47	\$15.20	\$15.91	\$16.72	\$17.52	\$18.39
14	Annual	\$44,262.40	\$46,329.92	\$48,688.64	\$51,018.24	\$53,464.32	\$56,201.60
	Bi-Weekly	\$1,702.40	\$1,781.92	\$1,872.64	\$1,962.24	\$2,056.32	\$2,161.60
	8 Hour	\$21.28	\$22.26	\$23.42	\$24.52	\$25.70	\$27.01
	Hourly	\$15.20	\$15.91	\$16.72	\$17.52	\$18.36	\$19.30
15	Annual	\$46,329.92	\$48,688.64	\$51,018.24	\$53,464.32	\$56,405.44	\$59,230.08
	Bi-Weekly	\$1,781.92	\$1,872.64	\$1,962.24	\$2,056.32	\$2,169.44	\$2,278.08
	8 Hour	\$22.26	\$23.42	\$24.52	\$25.70	\$27.11	\$28.47
	Hourly	\$15.91	\$16.72	\$17.52	\$18.36	\$19.37	\$20.34
16	Annual	\$68,199.04	\$51,018.24	\$53,464.32	\$56,405.44	\$59,288.32	\$62,258.56
	Bi-Weekly	\$2,623.04	\$1,962.24	\$2,056.32	\$2,169.44	\$2,280.32	\$2,394.56
	8 Hour	\$23.42	\$24.52	\$25.70	\$27.11	\$28.51	\$29.93
	Hourly	\$16.72	\$17.52	\$18.36	\$19.37	\$20.36	\$21.38
17	Annual	\$51,018.24	\$53,464.32	\$56,405.44	\$59,288.32	\$62,142.08	\$65,228.80
	Bi-Weekly	\$1,962.24	\$2,056.32	\$2,169.44	\$2,280.32	\$2,390.08	\$2,508.80
	8 Hour	\$24.52	\$25.70	\$27.11	\$28.51	\$29.86	\$31.36
	Hourly	\$17.52	\$18.36	\$19.37	\$20.36	\$21.34	\$22.40
18	Annual	\$53,493.44	\$56,434.56	\$59,317.44	\$62,229.44	\$65,345.28	\$68,606.72
	Bi-Weekly	\$2,057.44	\$2,170.56	\$2,281.44	\$2,393.44	\$2,513.28	\$2,638.72
	8 Hour	\$25.71	\$27.14	\$28.53	\$29.91	\$31.42	\$32.99
	Hourly	\$18.37	\$19.38	\$20.37	\$21.37	\$22.44	\$23.56

19	Annual	\$57,366.40	\$60,249.28	\$63,161.28	\$66,335.36	\$69,305.60	\$73,008.00
	Bi-Weekly	\$2,206.40	\$2,317.28	\$2,429.28	\$2,551.36	\$2,665.60	\$2,808.00
	8 Hour	\$27.58	\$28.95	\$30.36	\$31.90	\$33.45	\$35.10
	Hourly	\$19.70	\$20.69	\$21.69	\$22.78	\$23.80	\$25.07
20	Annual	\$59,317.44	\$62,258.56	\$65,345.28	\$68,519.36	\$71,868.16	\$75,545.60
	Bi-Weekly	\$2,281.44	\$2,394.56	\$2,513.28	\$2,635.36	\$2,764.16	\$2,905.60
	8 Hour	\$28.53	\$29.93	\$31.42	\$32.94	\$34.58	\$36.32
	Hourly	\$20.37	\$21.38	\$22.44	\$23.53	\$24.68	\$25.94
21	Annual	\$62,258.56	\$65,345.28	\$68,519.36	\$73,411.52	\$80,866.24	\$84,884.80
	Bi-Weekly	\$2,394.56	\$2,513.28	\$2,635.36	\$2,823.52	\$3,110.24	\$3,264.80
	8 Hour	\$29.93	\$31.42	\$32.94	\$35.28	\$38.87	\$40.81
	Hourly	\$21.38	\$22.44	\$23.53	\$25.21	\$27.77	\$29.15
22	Annual	\$65,345.28	\$68,519.36	\$71,984.64	\$75,566.40	\$79,264.64	\$83,254.08
	Bi-Weekly	\$2,513.28	\$2,635.36	\$2,768.64	\$2,906.40	\$3,048.64	\$3,202.08
	8 Hour	\$31.42	\$32.94	\$34.61	\$36.33	\$38.12	\$40.02
	Hourly	\$22.44	\$23.53	\$24.72	\$25.95	\$27.22	\$28.59
23	Annual	\$69,072.64	\$72,508.80	\$76,090.56	\$79,963.52	\$84,040.32	\$88,233.60
	Bi-Weekly	\$2,656.64	\$2,788.80	\$2,926.56	\$3,075.52	\$3,232.32	\$3,393.60
	8 Hour	\$33.20	\$34.86	\$36.61	\$38.44	\$40.41	\$42.42
	Hourly	\$23.72	\$24.90	\$26.13	\$27.46	\$28.86	\$30.30
24	Annual	\$72,508.80	\$76,090.56	\$79,992.64	\$84,040.32	\$88,175.36	\$92,601.60
	Bi-Weekly	\$2,788.80	\$2,926.56	\$3,076.64	\$3,232.32	\$3,391.36	\$3,561.60
	8 Hour	\$34.86	\$36.61	\$38.45	\$40.41	\$42.40	\$44.52
	Hourly	\$24.90	\$26.13	\$27.47	\$28.86	\$30.28	\$31.80
25	Annual	\$76,090.56	\$79,992.64	\$84,040.32	\$88,175.36	\$92,659.84	\$97,348.16
	Bi-Weekly	\$2,926.56	\$3,076.64	\$3,232.32	\$3,391.36	\$3,563.84	\$3,744.16
	8 Hour	\$36.61	\$38.45	\$40.41	\$42.40	\$44.55	\$46.76
	Hourly	\$26.13	\$27.47	\$28.86	\$30.28	\$31.82	\$33.43

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Fire = 112 hours per pay period
 EMS = 84 hours per pay period
 1.5% increase

EXHIBIT B
SALARY SCHEDULE

FIRE
 1/1/2028

Bi-Weekly calculations based on a 112 hour pay period
 Annual calculations based on 2912 hours per year

Fire rate = hourly rate
 EMS rate = 8 hour rate

GRADE		A	B	C	D	E	F
11	Annual	\$38,613.12	\$40,505.92	\$42,777.28	\$44,932.16	\$47,028.80	\$49,358.40
	Bi-Weekly	\$1,485.12	\$1,557.92	\$1,645.28	\$1,728.16	\$1,808.80	\$1,898.40
	8 Hour	\$18.56	\$19.47	\$20.57	\$21.60	\$22.59	\$23.73
	Hourly	\$13.26	\$13.91	\$14.69	\$15.43	\$16.15	\$16.95
12	Annual	\$40,505.92	\$42,777.28	\$44,932.16	\$47,028.80	\$49,416.64	\$51,862.72
	Bi-Weekly	\$1,557.92	\$1,645.28	\$1,728.16	\$1,808.80	\$1,900.64	\$1,994.72
	8 Hour	\$19.47	\$20.57	\$21.60	\$22.59	\$23.77	\$24.94
	Hourly	\$13.91	\$14.69	\$15.43	\$16.15	\$16.97	\$17.81
13	Annual	\$42,777.28	\$44,932.16	\$47,028.80	\$48,630.40	\$51,775.36	\$54,367.04
	Bi-Weekly	\$1,645.28	\$1,728.16	\$1,808.80	\$1,870.40	\$1,991.36	\$2,091.04
	8 Hour	\$20.57	\$21.60	\$22.59	\$23.77	\$24.89	\$26.13
	Hourly	\$14.69	\$15.43	\$16.15	\$16.70	\$17.78	\$18.67
14	Annual	\$44,932.16	\$47,028.80	\$49,416.64	\$51,775.36	\$54,279.68	\$57,046.08
	Bi-Weekly	\$1,728.16	\$1,808.80	\$1,900.64	\$1,991.36	\$2,087.68	\$2,194.08
	8 Hour	\$21.60	\$22.59	\$23.77	\$24.89	\$26.09	\$27.42
	Hourly	\$15.43	\$16.15	\$16.97	\$17.78	\$18.64	\$19.59
15	Annual	\$47,028.80	\$49,416.64	\$51,775.36	\$54,279.68	\$57,249.92	\$60,132.80
	Bi-Weekly	\$1,808.80	\$1,900.64	\$1,991.36	\$2,087.68	\$2,201.92	\$2,312.80
	8 Hour	\$22.59	\$23.77	\$24.89	\$26.09	\$27.52	\$28.90
	Hourly	\$16.15	\$16.97	\$17.78	\$18.64	\$19.66	\$20.65
16	Annual	\$49,416.64	\$51,775.36	\$54,279.68	\$57,249.92	\$60,191.04	\$63,190.40
	Bi-Weekly	\$1,900.64	\$1,991.36	\$2,087.68	\$2,201.92	\$2,315.04	\$2,430.40
	8 Hour	\$23.77	\$24.89	\$26.09	\$27.52	\$28.94	\$30.38
	Hourly	\$16.97	\$17.78	\$18.64	\$19.66	\$20.67	\$21.70
17	Annual	\$51,775.36	\$54,279.68	\$57,249.92	\$60,191.04	\$63,073.92	\$66,218.88
	Bi-Weekly	\$1,991.36	\$2,087.68	\$2,201.92	\$2,315.04	\$2,425.92	\$2,546.88
	8 Hour	\$24.89	\$26.09	\$27.52	\$28.94	\$30.31	\$31.83
	Hourly	\$17.78	\$18.64	\$19.66	\$20.67	\$21.66	\$22.74
18	Annual	\$54,308.80	\$57,279.04	\$60,220.16	\$63,161.28	\$66,335.36	\$69,625.92
	Bi-Weekly	\$2,088.80	\$2,203.04	\$2,316.16	\$2,429.28	\$2,551.36	\$2,677.92
	8 Hour	\$26.10	\$27.55	\$28.96	\$30.36	\$31.89	\$33.48
	Hourly	\$18.65	\$19.67	\$20.68	\$21.69	\$22.78	\$23.91

19	Annual	\$58,240.00	\$61,152.00	\$64,093.12	\$67,325.44	\$70,586.88	\$74,110.40
	Bi-Weekly	\$2,240.00	\$2,352.00	\$2,465.12	\$2,589.44	\$2,714.88	\$2,850.40
	8 Hour	\$27.99	\$29.38	\$30.82	\$32.38	\$33.95	\$35.63
	Hourly	\$20.00	\$21.00	\$22.01	\$23.12	\$24.24	\$25.45
20	Annual	\$77,692.16	\$63,190.40	\$66,335.36	\$69,538.56	\$72,945.60	\$76,668.80
	Bi-Weekly	\$2,988.16	\$2,430.40	\$2,551.36	\$2,674.56	\$2,805.60	\$2,948.80
	8 Hour	\$28.96	\$30.38	\$31.89	\$33.43	\$35.10	\$36.86
	Hourly	\$26.68	\$21.70	\$22.78	\$23.88	\$25.05	\$26.33
21	Annual	\$63,190.40	\$66,335.36	\$69,538.56	\$74,518.08	\$82,089.28	\$86,166.08
	Bi-Weekly	\$2,430.40	\$2,551.36	\$2,674.56	\$2,866.08	\$3,157.28	\$3,314.08
	8 Hour	\$30.38	\$31.89	\$33.43	\$35.81	\$39.45	\$41.42
	Hourly	\$21.70	\$22.78	\$23.88	\$25.59	\$28.19	\$29.59
22	Annual	\$66,335.36	\$69,538.56	\$73,062.08	\$76,702.08	\$80,458.56	\$84,506.24
	Bi-Weekly	\$2,551.36	\$2,674.56	\$2,810.08	\$2,950.08	\$3,094.56	\$3,250.24
	8 Hour	\$31.89	\$33.43	\$35.13	\$36.87	\$38.69	\$40.62
	Hourly	\$22.78	\$23.88	\$25.09	\$26.34	\$27.63	\$29.02
23	Annual	\$70,120.96	\$73,586.24	\$77,226.24	\$81,157.44	\$85,292.48	\$89,544.00
	Bi-Weekly	\$2,696.96	\$2,830.24	\$2,970.24	\$3,121.44	\$3,280.48	\$3,444.00
	8 Hour	\$33.70	\$35.38	\$37.16	\$39.02	\$41.02	\$43.06
	Hourly	\$24.08	\$25.27	\$26.52	\$27.87	\$29.29	\$30.75
24	Annual	\$73,586.24	\$77,226.24	\$81,186.56	\$85,292.48	\$89,485.76	\$93,999.36
	Bi-Weekly	\$2,830.24	\$2,970.24	\$3,122.56	\$3,280.48	\$3,441.76	\$3,615.36
	8 Hour	\$35.38	\$37.16	\$39.03	\$41.02	\$43.04	\$45.19
	Hourly	\$25.27	\$26.52	\$27.88	\$29.29	\$30.73	\$32.28
25	Annual	\$77,226.24	\$81,186.56	\$85,292.48	\$89,485.76	\$94,057.60	\$98,804.16
	Bi-Weekly	\$2,970.24	\$3,122.56	\$3,280.48	\$3,441.76	\$3,617.60	\$3,800.16
	8 Hour	\$37.16	\$39.03	\$41.02	\$43.04	\$45.22	\$47.46
	Hourly	\$26.52	\$27.88	\$29.29	\$30.73	\$32.30	\$33.93

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