MASTER POSITION CLASSIFICATION PLAN

POSITION	GRADE	
City Manager	UNCL	
Assistant City Manager	26	
Finance Director	26	
Chief Development Officer	25	
Fiber Director	25	
Fire Chief	25	
Police Chief	25	
Human Resources Director	24	
Public Works Director	24	
Airport Director	23	
Assistant Fire Chief	23	
Assistant Police Chief	23	
City Engineer	23	
Community & Economic Development Director	23	
Library Director	23	
Recreation Services Director	23	
Assistant Finance Director	22	
Blanden Museum Director	22	
Building Official	22	
Civil Engineer III	22	
IT Manager	22	
Network Engineer	22	
Police Captain	22	
City Communications Manager	21	
Community Development Manager	21	
Customer Experience Manager	21	
CVB Executive Director	21	
Fiber Operations Manager	21	

MASTER POSITION CLASSIFICATION PLAN

POSITION	GRADE	
GIS Manager	21	
Public Areas Superintendent	21	
Public Works Operations Manager	21	
Recreation Services Assistant Director	21	
Water Utility Operations Manager	21	
Airport Operations Supervisor	20	
City Electrician	20	
Public Areas Supervisor	20	
Shop Supervisor	20	
Assistant Streets Superintendent	19	
Assistant Utilities Distribution Superintendent	19	
Budget Analyst	19	
City Clerk	19	
Grounds Superintendent	19	
Technical Operations Lead	19	
Senior Planner	19	
Building Inspector II	18	
Economic Development Specialist	18	
IT Support Specialist II	18	
Adult and Teen Services Librarian	17	
Art Educator/Assistant Director	17	
Assistant Sanitation Superintendent	17	
Associate Planner	17	
Building Inspector I	17	
Business Operations Specialist	17	
Cemetery Supervisor	17	
Children Services Librarian	17	
Construction Inspector	17	

MASTER POSITION CLASSIFICATION PLAN

POSITION	GRADE	
Electrical Technician	17	
Grant Writer/Administrator	17	
Main Street Fort Dodge Director	17	
Program Supervisor	17	
Sales and Marketing Supervisor	17	
Utility Billing Supervisor	17	
Airport Operations Specialist	16	
Community Sales Manager	16	
Development Project Assistant	16	
Engineering Technician	16	
Fiber Network Specialist	16	
Human Resources Specialist	16	
IT Support Specialist I	16	
OSP Technician	16	
Identification Technician	15	
Mechanic	15	
Administrative Coordinator (Airport)	14	
Administrative Coordinator (Recreation Services)	14	
Aquatics & Program Coordinator	14	
Forestry Technician II	14	
Grounds Specialist	14	
Library Administrative Specialist	14	
Maintenance Worker III - Forestry	14	
Maintenance Worker III - Sanitation	14	
Maintenance Worker III - Streets	14	
Maintenance Worker III - Traffic Safety	14	
Maintenance Worker III – Utility Systems	14	
Nuisance & Rental Inspector	14	

MASTER POSITION CLASSIFICATION PLAN

POSITION	GRADE	
Payroll and Accounting Specialist	14	
Planning Technician	14	
Rental Coordinator	14	
Tourism and Communications Specialist	14	
Accounting Technician (Broadband)	12	
Accounting Technician (Clerk/Finance)	12	
Administrative Assistant (Public Works)	12	
Administrative Assistant (Blanden)	12	
Administrative Assistant (Development Services)	12	
Administrative Assistant (Police)	12	
Clubhouse Manager	12	
Community Service Officer	12	
Fiber Utility Locator	12	
Forestry Technician I	12	
Foster Grandparents Program Assistant	12	
Library Assistant II	12	
Library Assistant II - Children Services	12	
Maintenance Worker II - Cemeteries	12	
Maintenance Worker II - Forestry	12	
Maintenance Worker II - Streets	12	
Maintenance Worker II - Traffic Safety	12	
Maintenance Worker II - Utility Systems	12	
Recreation Technician	12	
Sales and Customer Service Representative	12	
Sports Turf Technician	12	
Water Meter Servicer I	12	
Water Utility Locator	12	
Customer Service Representative (Broadband)	10	

MASTER POSITION CLASSIFICATION PLAN

POSITION	GRADE	
Customer Service Representative (Finance/City Clerk)	10	
Library Assistant I	10	
Maintenance Worker I - Building Safety	10	
Maintenance Worker I - Cemeteries	10	
Police Records & Support Technician	10	
Building Service Worker (Blanden)	9	
Building Service Worker (City Hall)	9	
Building Service Worker (Library)	9	
Parks & Recreation Receptionist	9	
PUBLIC SAFETY CLASSIFICATIONS COVERED UNDER A COLLECT	IVE BARGAINING AGREEMENT	
Fire Captain	FIRE - 25	
Community Risk Reduction Coordinator/Fire Marshal	FIRE - 25	
Fire Lieutenant	FIRE - 24	
Lead Fire Mechanic	FIRE - 24	
Assistant Fire Mechanic	FIRE - 23	
Technical Services Training Coordinator	FIRE - 23	
Emergency Medical Services (EMS) Supervisor	FIRE - 23	
Master Firefighter	FIRE - 21	
Firefighter	FIRE - 19	
Paramedic	FIRE - 16	
Emergency Medical Technician (EMT)	FIRE - 11	
Police Lieutenant	POLICE - 24	
Police Sergeant	POLICE - 23	
Police Officer	POLICE - 21	
Probationary Police Officer (certified)	POLICE - 21	
Probationary Police Officer (non-certified)	POLICE - 20	