

# **AIRPORT DIRECTOR APPLICATION QUESTIONS**

As part of the application process for the Airport Director position, all applicants are required to answer the following three (3) questions. Your responses will be scored and used as part of the evaluation process to determine which candidates will advance to the next step. These responses are a critical part of the hiring and selection process and will be carefully reviewed by the hiring team.

#### Instructions:

- Limit your response to no more than one page per question.
- Include your responses as a separate document and upload it with your application.
- Failure to submit responses to all three questions may result in disqualification from further consideration.
- All responses must be your original work and reflect your own thoughts and experiences.

### 1.) Leadership Philosophy:

• Briefly describe your leadership philosophy and provide an example of how you have (or would) implement it in an airport environment.

### 2.) Fiscal and Budgetary Oversight:

• Describe your experience with airport budgeting, funding, and fiscal management. What role have you played in preparing budgets, securing funding (e.g., grants), or managing capital improvement plans?

### 3.) Vision for the Future of Aviation:

• Tell us about your vision for the future of regional airports like Fort Dodge Regional Airport, particularly in the face of budget constraints and evolving industry demands. What do you believe is the most critical factor in achieving that vision?

## Leadership Philosophy

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## Fiscal and Budgetary Oversight

2. Describe your experience with airport budgeting, funding, and fiscal management. What role have you played in preparing budgets, securing funding (e.g., grants), or managing capital improvement plans?

### Vision for the Future of Aviation

3. Tell us about your vision for the future of regional airports like Fort Dodge Regional Airport, particularly in the face of budget constraints and evolving industry demands. What do you believe is the most critical factor in achieving that vision?