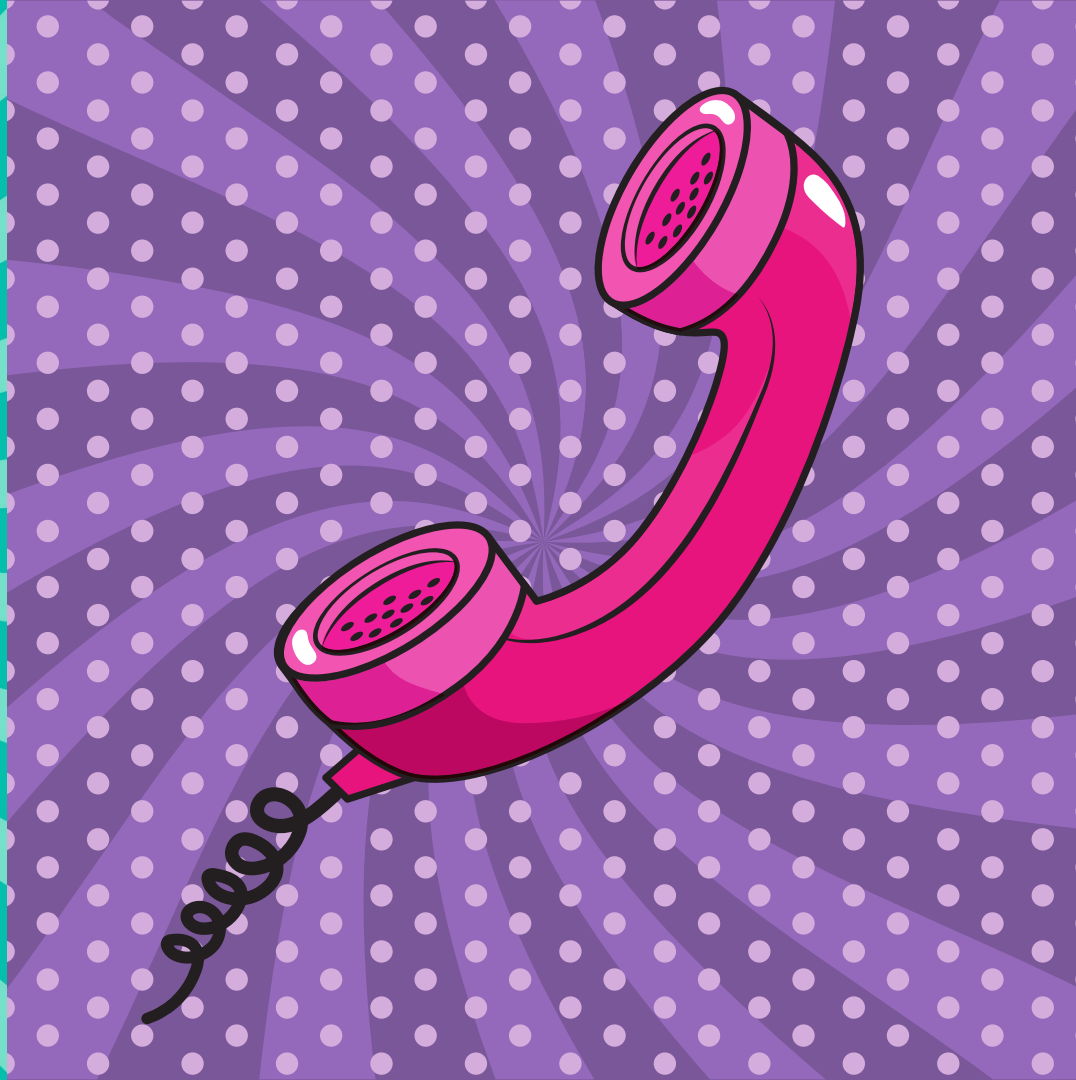


Walk the Talk

A City of Fort Dodge Recognition Program





Part 1

Submitted by managers & peers

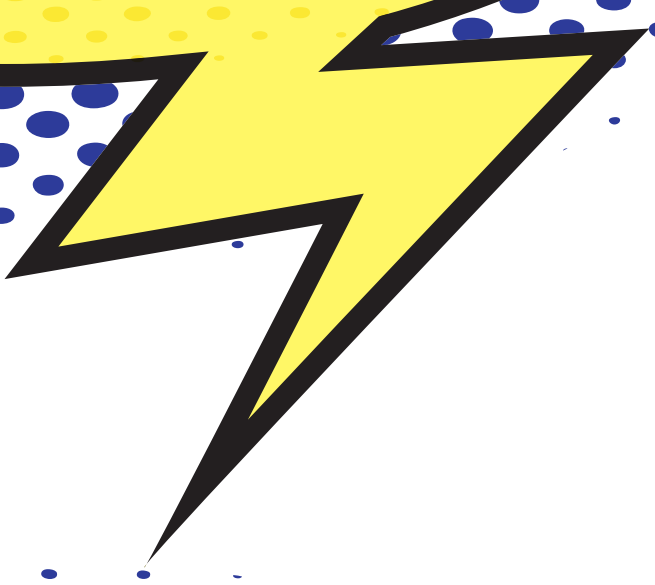
- **Employee going above and beyond**
- **Acknowledgement of a job well done by a member of the community**

Each submission – 1 David Dollar

All submissions will be shared in the City Buzz. Some may also be shared on social media.



Shirley at MIDAS called thank Vickie Reeck for the awesome community tour Dawn Larson gave to a potential new hire.



Sarah Rustvold assisted a traveler who was concerned she left her car unlocked in the airport parking lot. Sarah went out into the lot, found the car and locked it for the traveler.



**To submit an Outstanding Customer
Service award, email who, what,
where and when to
communications@fortdodgeiowa.org**

Part 2

Current David Dollar program

- What bugged you?
- How did you fix it?
- What were the results?

Each submission is reviewed by an EAC subcommittee who awards 5 to 10 David Dollars. Additional David Dollars can be earned for safety components.

All submissions will be shared in the City Buzz. Some may also be shared on social media.



Criteria for choosing the level of effort & cost

High	<ul style="list-style-type: none"> • 5+ hours to implement • Over \$50 in materials
Medium	<ul style="list-style-type: none"> • 1-5 hours to implement • Under \$40 in materials
Low	<ul style="list-style-type: none"> • Under 1 hour to implement • No cost for materials

Criteria for choosing the level of improvement

Small	<ul style="list-style-type: none"> • Improves working environment for self • Difficult to measure in time or money
Medium	<ul style="list-style-type: none"> • Improves working environment for department • Saves some time/money
Large	<ul style="list-style-type: none"> • Improves working environment Citywide • Saves a measurable amount of time/money

Level of Improvement

		Small	Medium	Large
Effort & Cost	High	2	4	6
	Medium	4	6	8
	Low	6	8	10

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[City of Fort Dodge Statement on Equal Opportunity](#)

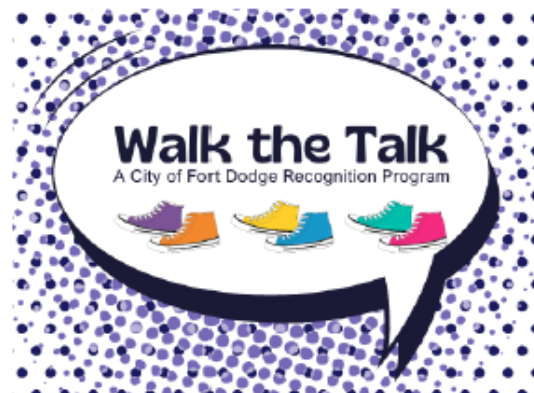
[City of Fort Dodge Employee Handbook Updated 1/1/2021](#)



[Contact Us](#)

 [Staff Directory](#)

In this Department



Employee Name:

Department:

Exceptional MDI Submission Form

What bugged you?

How did you fix it?

What were the results?



WALK THE TALK RECOGNITION PROGRAM

[Exceptional MDI Submission Form](#)

[Walk the Talk Program Overview](#)