



**December 17, 2014**

**To: Mayor Bemrich and City Council**

**From: David Fierke, City Manager**  
**Jamie Anderson, Acting Human Resource Director**

**Subject: Appointment of Police Sergeant**

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**ACTION: For vote Monday, December 22, 2014**

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**Brief History**

Due to the upcoming retirement of Sergeant Anita Guthrie on January 2, 2015 an opening for police sergeant is expected.

**Analysis of Issue**

On March 10th of 2014 a list of eligible's was certified by the Civil Service Commission and approved by City Council. Promotion lists carry a two year eligibility period. Since then, interviews have taken place to determine which candidate best met the needs of the police department to fill the vacant position.

Based upon the results of the previously mentioned actions, a candidate was selected. That candidate is Officer Steve Hanson. Officer Hanson began his career with the city of Fort Dodge in September of 2006.

**Budget Impact**

Funds have been budgeted for this position.

**Strategic Plan Impact**

The appointment of a new sergeant enables the city to continue to provide safety services to its citizens.

**Comprehensive Plan Impact**

NA



**Subcommittee or Commission Review / Recommendation**

**Staff Conclusions / Recommendations**

The Police Chief, Human Resource Director and the City Manager recommend approval of this appointment.

**Alternatives**

Failure to appoint will likely result in the inability to provide quality safety service to citizens.

**Implementation and Accountability**

Implementation of these appointments will be overseen by the Police Chief and Human Resource Director.

Signed

Approved

A handwritten signature in blue ink, appearing to read "D. Fierke".

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Jamie N. Anderson  
Acting Human Resource Director

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David R. Fierke  
City Manager

**RESOLUTION NO. \_\_\_\_\_**

**A RESOLUTION APPROVING PROMOTIONAL APPOINTMENT  
TO POLICE SERGEANT**

**WHEREAS**, the City wishes to retain the highest quality of employees; and

**WHEREAS**, formal Council action is necessary to cause the following to be implemented.

**NOW, THEREFORE, BE IT RESOLVED** that the following individual be approved for promotion to the position of Police Sergeant:

Steven Hanson          Grade 22, Step E, \$58,844.57

**PASSED AND APPROVED** by the City Council of the City of Fort Dodge this \_\_\_\_\_ day of \_\_\_\_\_, 2014.

Ayes: \_\_\_\_\_

Nays: \_\_\_\_\_

Other: \_\_\_\_\_

City of Fort Dodge

\_\_\_\_\_  
Matt Bemrich, Mayor

Attest:

\_\_\_\_\_  
Jeff Nemmers, City Clerk