



NOTICE **OF TITLE VI PROVISIONS**

Title VI of the Civil Rights Act of 1964, related statutes and regulation provide that no person shall on the ground of race, color, national origin, gender, or disability be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance. The Civil Rights Restoration Act of 1987 amended Title VI to specify that entire institutions receiving Federal funds, whether schools, colleges, government entities, or private employers must comply with Federal civil rights laws, rather than just the particular programs or activities that receive federal funds.

It is the responsibility of City of Fort Dodge to ensure that this project is performed without discrimination, under Title VI. If you feel you are being denied participation in this project, being denied benefits of this program, or otherwise being discriminated against because of your race, color, national origin, gender, age, or disability, you may contact:

CONTACT INFO:

Jamie N. Anderson, Human Rights Director, EEO/Human Rights Dept./Title VI Coordinator-
(515) 576-2201

YOU SHOULD CONTACT THE ABOVE INDIVIDUAL OR IOWA DOT OFFICE AS SOON AS POSSIBLE BUT NO LATER THAN 180 DAYS AFTER THE ALLEGED DISCRIMINATION OCCURRED, OR IF THERE HAS BEEN A CONTINUING COURSE OF CONDUCT, NO LATER THAN 180 DAYS AFTER THE ALLEGED DISCRIMINATION WAS DISCONTINUED.

