

# CITY OF FORT DODGE

819 1<sup>st</sup> Avenue South • Fort Dodge, Iowa 50501  
Phone (515) 576-4551 • www.fortdodgeiowa.org

## CITY OF FORT DODGE STATEMENT ON EQUAL OPPORTUNITY UPDATED & EFFECTIVE 02/23/2021


The City of Fort Dodge is committed to providing equal opportunity to all employees, applicants and program beneficiaries, to providing equal opportunity for the advancement of employees; to providing program and employment facilities which are accessible to the handicapped and to administering its programs in a manner that does not discriminate against any person because of race, color, religion, gender, national origin, age, veteran status, marital status, disability, sexual orientation, gender identity or any other characteristic protected by law.

The City of Fort Dodge has designated the Human Resources/Communications Specialist, located within Human Resources, as the Equal Opportunity Officer to coordinate the City of Fort Dodge's goal of total integration of equal opportunity into all parts of personnel and program management. This individual is also responsible for the review of all policies and procedures as they affect equal opportunity and affirmative action and will ensure compliance with relevant federal and state statutes.

Any person who feels that he or she has been denied employment, participation, representation or services in any program administered by the City of Fort Dodge because of race, color, religion, gender, national origin, age, veteran status, marital status, disability, sexual orientation, gender identity or any other characteristic protected by law has the right to file an equal opportunity complaint.

Inquiries, including complaints, related to City equal opportunity policies should be directed to:

Amanda Holmes  
HR/Communications Specialist  
819 1<sup>st</sup> Avenue South  
Fort Dodge, IA 50501  
(515) 576-2201  
aholmes@fortdodgeiowa.org

  
\_\_\_\_\_  
Mayor Matt Bemrich *Mayor Pro Tem*

*2/24/21*  
\_\_\_\_\_  
Date

*This statement on equal opportunity shall be posted in conspicuous places within City facilities and made available to all employees, contractors and to the persons of all advisory and policy-making groups.*