

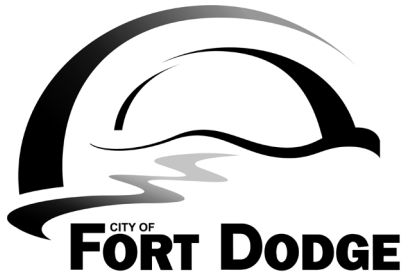


2-8. RESIDENCY REQUIREMENTS

According to City Council Resolution #22-06-172, approved June 27, 2022, critical/essential public safety employees (i.e., police, fire, and emergency medical services) are required to live within fifteen (15) miles of the corporate limits of Fort Dodge. In addition, employees holding the job titles listed below are considered critical/essential employees and are therefore required to live within fifteen (15) miles of the corporate limits of Fort Dodge:

- Public Works Operations Manager
- Water Utility Operations Manager
- Network Engineer
- Fiber Network Specialist
- GIS Specialist
- Fiber Operations Supervisor
- Outside Plant Service (OPS) Technician
- Commercial Service Technician
- Residential Service Technician
- Public Works Maintenance Worker II (Divisions of Streets, Traffic Safety, Utility Systems Distribution and Sanitation)
- Public Works Maintenance Worker III (Divisions of Streets, Traffic Safety, Utility Systems Distribution and Sanitation)
- Parks & Forestry Superintendent
- Parks & Forestry Operations Supervisor
- Parks and Forestry Maintenance Worker II
- Parks and Forestry Maintenance Worker III
- City Forester
- Forestry Technician I
- Forestry Technician II
- Airport Operations Supervisor
- Airport Operations Specialist
- Vehicle Maintenance Supervisor
- Automotive Mechanic
- City Electrician
- Custodian

Any new critical/essential employee hired on or after January 1st, 2018 must comply with the residency requirements no later than twelve (12) months from their date of hire. Current critical/essential employees are grandfathered in and are not required to relocate in accordance with this policy. However, those who move (change of residence) after January 1st, 2018 must comply with this policy.



The term “residence” shall mean the physical place where the employee actually resides along with other members of his or her immediate family and would entitle the employee to become a registered voter at such residence and if owned by the employee to homestead the property for real estate tax purposes. If the edge of a neighboring town intersects with the fifteen (15) mile buffer, the employee will be allowed to live anywhere within that town’s limits. Regardless of where an employee lives, they are required to regularly report to work on time and respond to call-backs within a reasonable timeframe.

Non-essential employees do not have to be residents of the City of Fort Dodge, although residency within the City limits is certainly encouraged. The City has no restrictions regarding where other non-essential employees maintain their residence. Again, the only requirement is that such employees be able to regularly report to work on time.