

84 hours per pay period
1.5% increase

EXHIBIT B
SALARY SCHEDULE

Police
7/1/2022

Hourly rate times 84 equals biweekly rate
Hourly rate times 2184 equals annual rate

GRADE		A	B	C	D	E	F
19	Annual	\$54,403.44	\$57,002.40	\$59,623.20	\$62,440.56	\$65,367.12	\$68,643.12
	Bi-Weekly	\$2,092.44	\$2,192.40	\$2,293.20	\$2,401.56	\$2,514.12	\$2,640.12
	Hourly	\$24.91	\$26.10	\$27.30	\$28.59	\$29.93	\$31.43
20	Annual	\$57,002.40	\$59,623.20	\$62,440.56	\$65,367.12	\$68,468.40	\$71,897.28
	Bi-Weekly	\$2,192.40	\$2,293.20	\$2,401.56	\$2,514.12	\$2,633.40	\$2,765.28
	Hourly	\$26.10	\$27.30	\$28.59	\$29.93	\$31.35	\$32.92
20 + 1/2 STEP	Annual	\$58,334.64	\$61,042.80	\$63,903.84	\$66,917.76	\$70,171.92	\$73,644.48
	Bi-Weekly	\$2,243.64	\$2,347.80	\$2,457.84	\$2,573.76	\$2,698.92	\$2,832.48
	Hourly	\$26.71	\$27.95	\$29.26	\$30.64	\$32.13	\$33.72
20 + FULL STEP	Annual	\$59,623.20	\$62,440.56	\$65,367.12	\$68,468.40	\$71,897.28	\$75,391.68
	Bi-Weekly	\$2,293.20	\$2,401.56	\$2,514.12	\$2,633.40	\$2,765.28	\$2,899.68
	Hourly	\$27.30	\$28.59	\$29.93	\$31.35	\$32.92	\$34.52
20 + 1 1/2 STEP	Annual	\$60,147.36	\$63,903.84	\$66,917.76	\$70,171.92	\$73,644.48	\$77,182.56
	Bi-Weekly	\$2,313.36	\$2,457.84	\$2,573.76	\$2,698.92	\$2,832.48	\$2,968.56
	Hourly	\$27.54	\$29.26	\$30.64	\$32.13	\$33.72	\$35.34
21	Annual	\$59,623.20	\$62,440.56	\$65,367.12	\$68,468.40	\$71,809.92	\$75,391.68
	Bi-Weekly	\$2,293.20	\$2,401.56	\$2,514.12	\$2,633.40	\$2,761.92	\$2,899.68
	Hourly	\$27.30	\$28.59	\$29.93	\$31.35	\$32.88	\$34.52
21 + 1/2 STEP	Annual	\$61,042.80	\$63,903.84	\$66,917.76	\$70,128.24	\$73,600.80	\$77,182.56
	Bi-Weekly	\$2,347.80	\$2,457.84	\$2,573.76	\$2,697.24	\$2,830.80	\$2,968.56
	Hourly	\$27.95	\$29.26	\$30.64	\$32.11	\$33.70	\$35.34
21 + FULL STEP	Annual	\$62,440.56	\$65,367.12	\$68,468.40	\$71,809.92	\$75,391.68	\$78,995.28
	Bi-Weekly	\$2,401.56	\$2,514.12	\$2,633.40	\$2,761.92	\$2,899.68	\$3,038.28
	Hourly	\$28.59	\$29.93	\$31.35	\$32.88	\$34.52	\$36.17
21 + 1 1/2 STEP	Annual	\$63,903.84	\$66,917.76	\$70,128.24	\$73,600.80	\$77,182.56	\$80,895.36
	Bi-Weekly	\$2,457.84	\$2,573.76	\$2,697.24	\$2,830.80	\$2,968.56	\$3,111.36
	Hourly	\$29.26	\$30.64	\$32.11	\$33.70	\$35.34	\$37.04
22	Annual	\$62,440.56	\$65,367.12	\$68,468.40	\$71,809.92	\$75,195.12	\$78,995.28
	Bi-Weekly	\$2,401.56	\$2,514.12	\$2,633.40	\$2,761.92	\$2,892.12	\$3,038.28
	Hourly	\$28.59	\$29.93	\$31.35	\$32.88	\$34.43	\$36.17
22 + 1/2 STEP	Annual	\$63,903.84	\$66,917.76	\$70,128.24	\$73,491.60	\$77,095.20	\$80,895.36
	Bi-Weekly	\$2,457.84	\$2,573.76	\$2,697.24	\$2,826.60	\$2,965.20	\$3,111.36
	Hourly	\$29.26	\$30.64	\$32.11	\$33.65	\$35.30	\$37.04

22 + FULL STEP	Annual	\$65,367.12	\$68,468.40	\$71,809.92	\$75,195.12	\$78,995.28	\$82,773.60
	Bi-Weekly	\$2,514.12	\$2,633.40	\$2,761.92	\$2,892.12	\$3,038.28	\$3,183.60
	Hourly	\$29.93	\$31.35	\$32.88	\$34.43	\$36.17	\$37.90
22 + 1 1/2 STEP	Annual	\$66,917.76	\$70,128.24	\$73,491.60	\$77,095.20	\$80,895.36	\$84,717.36
	Bi-Weekly	\$2,573.76	\$2,697.24	\$2,826.60	\$2,965.20	\$3,111.36	\$3,258.36
	Hourly	\$30.64	\$32.11	\$33.65	\$35.30	\$37.04	\$38.79
23	Annual	\$65,367.12	\$68,468.40	\$71,809.92	\$75,195.12	\$78,842.40	\$82,773.60
	Bi-Weekly	\$2,514.12	\$2,633.40	\$2,761.92	\$2,892.12	\$3,032.40	\$3,183.60
	Hourly	\$29.93	\$31.35	\$32.88	\$34.43	\$36.10	\$37.90
23 + 1/2 STEP	Annual	\$66,917.76	\$70,128.24	\$73,491.60	\$77,007.84	\$80,808.00	\$84,717.36
	Bi-Weekly	\$2,573.76	\$2,697.24	\$2,826.60	\$2,961.84	\$3,108.00	\$3,258.36
	Hourly	\$30.64	\$32.11	\$33.65	\$35.26	\$37.00	\$38.79
23 + FULL STEP	Annual	\$68,468.40	\$71,809.92	\$75,195.12	\$78,842.40	\$82,773.60	\$86,704.80
	Bi-Weekly	\$2,633.40	\$2,761.92	\$2,892.12	\$3,032.40	\$3,183.60	\$3,334.80
	Hourly	\$31.35	\$32.88	\$34.43	\$36.10	\$37.90	\$39.70
23 + 1 1/2 STEP	Annual	\$70,128.24	\$73,491.60	\$77,007.84	\$80,808.00	\$84,717.36	\$88,757.76
	Bi-Weekly	\$2,697.24	\$2,826.60	\$2,961.84	\$3,108.00	\$3,258.36	\$3,413.76
	Hourly	\$32.11	\$33.65	\$35.26	\$37.00	\$38.79	\$40.64
24	Annual	\$68,468.40	\$71,809.92	\$75,195.12	\$78,842.40	\$82,577.04	\$86,726.64
	Bi-Weekly	\$2,633.40	\$2,761.92	\$2,892.12	\$3,032.40	\$3,176.04	\$3,335.64
	Hourly	\$31.35	\$32.88	\$34.43	\$36.10	\$37.81	\$39.71
24 + 1/2 STEP	Annual	\$69,123.60	\$73,491.60	\$77,007.84	\$80,698.80	\$84,630.00	\$88,757.76
	Bi-Weekly	\$2,658.60	\$2,826.60	\$2,961.84	\$3,103.80	\$3,255.00	\$3,413.76
	Hourly	\$31.65	\$33.65	\$35.26	\$36.95	\$38.75	\$40.64
24 + FULL STEP	Annual	\$71,809.92	\$75,195.12	\$78,842.40	\$82,577.04	\$86,726.64	\$90,788.88
	Bi-Weekly	\$2,761.92	\$2,892.12	\$3,032.40	\$3,176.04	\$3,335.64	\$3,491.88
	Hourly	\$32.88	\$34.43	\$36.10	\$37.81	\$39.71	\$41.57
24 + 1 1/2 STEP	Annual	\$73,491.60	\$77,007.84	\$80,698.80	\$84,630.00	\$88,757.76	\$93,649.92
	Bi-Weekly	\$2,826.60	\$2,961.84	\$3,103.80	\$3,255.00	\$3,413.76	\$3,601.92
	Hourly	\$33.65	\$35.26	\$36.95	\$38.75	\$40.64	\$42.88
25	Annual	\$71,809.92	\$75,195.12	\$78,842.40	\$82,577.04	\$86,508.24	\$90,788.88
	Bi-Weekly	\$2,761.92	\$2,892.12	\$3,032.40	\$3,176.04	\$3,327.24	\$3,491.88
	Hourly	\$32.88	\$34.43	\$36.10	\$37.81	\$39.61	\$41.57

Every effort has been made to accurately represent the applicable rates in each of the grades and steps above as they appear in the payroll system. However, please note that errors do occasionally occur. In the event of a discrepancy, the information in the City's payroll system shall prevail.

84 hours per pay period

1.5% increase

Police

1/1/2023

Hourly rate times 84 equals biweekly rate

Hourly rate times 2184 equals annual rate

GRADE		A	B	C	D	E	F
19	Annual	\$55,211.52	\$57,854.16	\$60,518.64	\$63,379.68	\$66,349.92	\$69,669.60
	Bi-Weekly	\$2,123.52	\$2,225.16	\$2,327.64	\$2,437.68	\$2,551.92	\$2,679.60
	Hourly	\$25.28	\$26.49	\$27.71	\$29.02	\$30.38	\$31.90
20	Annual	\$57,854.16	\$60,518.64	\$63,379.68	\$66,349.92	\$69,494.88	\$72,967.44
	Bi-Weekly	\$2,225.16	\$2,327.64	\$2,437.68	\$2,551.92	\$2,672.88	\$2,806.44
	Hourly	\$26.49	\$27.71	\$29.02	\$30.38	\$31.82	\$33.41
20 + 1/2 STEP	Annual	\$59,208.24	\$61,960.08	\$64,864.80	\$67,922.40	\$71,220.24	\$74,758.32
	Bi-Weekly	\$2,277.24	\$2,383.08	\$2,494.80	\$2,612.40	\$2,739.24	\$2,875.32
	Hourly	\$27.11	\$28.37	\$29.70	\$31.10	\$32.61	\$34.23
20 + FULL STEP	Annual	\$60,518.64	\$63,379.68	\$66,349.92	\$69,494.88	\$72,967.44	\$76,527.36
	Bi-Weekly	\$2,327.64	\$2,437.68	\$2,551.92	\$2,672.88	\$2,806.44	\$2,943.36
	Hourly	\$27.71	\$29.02	\$30.38	\$31.82	\$33.41	\$35.04
20 + 1 1/2 STEP	Annual	\$61,960.08	\$64,864.80	\$67,922.40	\$71,220.24	\$74,758.32	\$78,340.08
	Bi-Weekly	\$2,383.08	\$2,494.80	\$2,612.40	\$2,739.24	\$2,875.32	\$3,013.08
	Hourly	\$28.37	\$29.70	\$31.10	\$32.61	\$34.23	\$35.87
21	Annual	\$60,518.64	\$63,379.68	\$66,349.92	\$69,494.88	\$72,880.08	\$76,527.36
	Bi-Weekly	\$2,327.64	\$2,437.68	\$2,551.92	\$2,672.88	\$2,803.08	\$2,943.36
	Hourly	\$27.71	\$29.02	\$30.38	\$31.82	\$33.37	\$35.04
21 + 1/2 STEP	Annual	\$61,960.08	\$64,864.80	\$67,922.40	\$71,176.56	\$74,714.64	\$78,340.08
	Bi-Weekly	\$2,383.08	\$2,494.80	\$2,612.40	\$2,737.56	\$2,873.64	\$3,013.08
	Hourly	\$28.37	\$29.70	\$31.10	\$32.59	\$34.21	\$35.87
21 + FULL STEP	Annual	\$63,379.68	\$66,349.92	\$69,494.88	\$72,880.08	\$76,527.36	\$80,174.64
	Bi-Weekly	\$2,437.68	\$2,551.92	\$2,672.88	\$2,803.08	\$2,943.36	\$3,083.64
	Hourly	\$29.02	\$30.38	\$31.82	\$33.37	\$35.04	\$36.71
21 + 1 1/2 STEP	Annual	\$64,864.80	\$67,922.40	\$71,176.56	\$74,714.64	\$78,340.08	\$82,118.40
	Bi-Weekly	\$2,494.80	\$2,612.40	\$2,737.56	\$2,873.64	\$3,013.08	\$3,158.40
	Hourly	\$29.70	\$31.10	\$32.59	\$34.21	\$35.87	\$37.60
22	Annual	\$63,379.68	\$66,349.92	\$69,494.88	\$72,880.08	\$76,330.80	\$80,174.64
	Bi-Weekly	\$2,437.68	\$2,551.92	\$2,672.88	\$2,803.08	\$2,935.80	\$3,083.64
	Hourly	\$29.02	\$30.38	\$31.82	\$33.37	\$34.95	\$36.71
22 + 1/2 STEP	Annual	\$64,864.80	\$67,922.40	\$71,176.56	\$74,583.60	\$78,252.72	\$82,118.40
	Bi-Weekly	\$2,494.80	\$2,612.40	\$2,737.56	\$2,868.60	\$3,009.72	\$3,158.40
	Hourly	\$29.70	\$31.10	\$32.59	\$34.15	\$35.83	\$37.60

22 + FULL STEP	Annual	\$66,349.92	\$69,494.88	\$72,880.08	\$76,330.80	\$80,174.64	\$84,018.48
	Bi-Weekly	\$2,551.92	\$2,672.88	\$2,803.08	\$2,935.80	\$3,083.64	\$3,231.48
	Hourly	\$30.38	\$31.82	\$33.37	\$34.95	\$36.71	\$38.47
22 + 1 1/2 STEP	Annual	\$67,922.40	\$71,176.56	\$74,583.60	\$78,252.72	\$82,118.40	\$85,984.08
	Bi-Weekly	\$2,612.40	\$2,737.56	\$2,868.60	\$3,009.72	\$3,158.40	\$3,307.08
	Hourly	\$31.10	\$32.59	\$34.15	\$35.83	\$37.60	\$39.37
23	Annual	\$66,349.92	\$69,494.88	\$72,880.08	\$76,330.80	\$80,021.76	\$84,018.48
	Bi-Weekly	\$2,551.92	\$2,672.88	\$2,803.08	\$2,935.80	\$3,077.76	\$3,231.48
	Hourly	\$30.38	\$31.82	\$33.37	\$34.95	\$36.64	\$38.47
23 + 1/2 STEP	Annual	\$67,922.40	\$71,176.56	\$74,583.60	\$78,165.36	\$82,031.04	\$85,984.08
	Bi-Weekly	\$2,612.40	\$2,737.56	\$2,868.60	\$3,006.36	\$3,155.04	\$3,307.08
	Hourly	\$31.10	\$32.59	\$34.15	\$35.79	\$37.56	\$39.37
23 + FULL STEP	Annual	\$69,494.88	\$72,880.08	\$76,330.80	\$80,021.76	\$84,018.48	\$88,015.20
	Bi-Weekly	\$2,672.88	\$2,803.08	\$2,935.80	\$3,077.76	\$3,231.48	\$3,385.20
	Hourly	\$31.82	\$33.37	\$34.95	\$36.64	\$38.47	\$40.30
23 + 1 1/2 STEP	Annual	\$71,176.56	\$74,583.60	\$78,165.36	\$82,031.04	\$85,984.08	\$90,090.00
	Bi-Weekly	\$2,737.56	\$2,868.60	\$3,006.36	\$3,155.04	\$3,307.08	\$3,465.00
	Hourly	\$32.59	\$34.15	\$35.79	\$37.56	\$39.37	\$41.25
24	Annual	\$69,494.88	\$72,880.08	\$76,330.80	\$80,021.76	\$83,821.92	\$88,037.04
	Bi-Weekly	\$2,672.88	\$2,803.08	\$2,935.80	\$3,077.76	\$3,223.92	\$3,386.04
	Hourly	\$31.82	\$33.37	\$34.95	\$36.64	\$38.38	\$40.31
24 + 1/2 STEP	Annual	\$70,150.08	\$74,583.60	\$78,165.36	\$81,900.00	\$85,896.72	\$90,090.00
	Bi-Weekly	\$2,698.08	\$2,868.60	\$3,006.36	\$3,150.00	\$3,303.72	\$3,465.00
	Hourly	\$32.12	\$34.15	\$35.79	\$37.50	\$39.33	\$41.25
24 + FULL STEP	Annual	\$72,880.08	\$76,330.80	\$80,021.76	\$83,821.92	\$88,037.04	\$92,142.96
	Bi-Weekly	\$2,803.08	\$2,935.80	\$3,077.76	\$3,223.92	\$3,386.04	\$3,543.96
	Hourly	\$33.37	\$34.95	\$36.64	\$38.38	\$40.31	\$42.19
24 + 1 1/2 STEP	Annual	\$74,583.60	\$78,165.36	\$81,900.00	\$85,896.72	\$90,090.00	\$95,047.68
	Bi-Weekly	\$2,868.60	\$3,006.36	\$3,150.00	\$3,303.72	\$3,465.00	\$3,655.68
	Hourly	\$34.15	\$35.79	\$37.50	\$39.33	\$41.25	\$43.52
25	Annual	\$72,880.08	\$76,330.80	\$80,021.76	\$83,821.92	\$87,796.80	\$92,142.96
	Bi-Weekly	\$2,803.08	\$2,935.80	\$3,077.76	\$3,223.92	\$3,376.80	\$3,543.96
	Hourly	\$33.37	\$34.95	\$36.64	\$38.38	\$40.20	\$42.19

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1.5% increase

Police
7/1/2023

Hourly rate times 84 equals biweekly rate
Hourly rate times 2184 equals annual rate

GRADE		A	B	C	D	E	F
19	Annual	\$56,041.44	\$58,727.76	\$61,435.92	\$64,340.64	\$67,354.56	\$70,717.92
	Bi-Weekly	\$2,155.44	\$2,258.76	\$2,362.92	\$2,474.64	\$2,590.56	\$2,719.92
	Hourly	\$25.66	\$26.89	\$28.13	\$29.46	\$30.84	\$32.38
20	Annual	\$58,727.76	\$61,435.92	\$64,340.64	\$67,354.56	\$70,543.20	\$74,059.44
	Bi-Weekly	\$2,258.76	\$2,362.92	\$2,474.64	\$2,590.56	\$2,713.20	\$2,848.44
	Hourly	\$26.89	\$28.13	\$29.46	\$30.84	\$32.30	\$33.91
20 + 1/2 STEP	Annual	\$60,103.68	\$62,899.20	\$65,847.60	\$68,948.88	\$72,290.40	\$75,872.16
	Bi-Weekly	\$2,311.68	\$2,419.20	\$2,532.60	\$2,651.88	\$2,780.40	\$2,918.16
	Hourly	\$27.52	\$28.80	\$30.15	\$31.57	\$33.10	\$34.74
20 + FULL STEP	Annual	\$61,435.92	\$64,340.64	\$67,354.56	\$70,543.20	\$74,059.44	\$77,684.88
	Bi-Weekly	\$2,362.92	\$2,474.64	\$2,590.56	\$2,713.20	\$2,848.44	\$2,987.88
	Hourly	\$28.13	\$29.46	\$30.84	\$32.30	\$33.91	\$35.57
20 + 1 1/2 STEP	Annual	\$62,899.20	\$65,847.60	\$68,948.88	\$72,290.40	\$75,872.16	\$79,519.44
	Bi-Weekly	\$2,419.20	\$2,532.60	\$2,651.88	\$2,780.40	\$2,918.16	\$3,058.44
	Hourly	\$28.80	\$30.15	\$31.57	\$33.10	\$34.74	\$36.41
21	Annual	\$61,435.92	\$64,340.64	\$67,354.56	\$70,543.20	\$73,972.08	\$77,684.88
	Bi-Weekly	\$2,362.92	\$2,474.64	\$2,590.56	\$2,713.20	\$2,845.08	\$2,987.88
	Hourly	\$28.13	\$29.46	\$30.84	\$32.30	\$33.87	\$35.57
21 + 1/2 STEP	Annual	\$62,899.20	\$65,847.60	\$68,948.88	\$72,246.72	\$75,828.48	\$79,519.44
	Bi-Weekly	\$2,419.20	\$2,532.60	\$2,651.88	\$2,778.72	\$2,916.48	\$3,058.44
	Hourly	\$28.80	\$30.15	\$31.57	\$33.08	\$34.72	\$36.41
21 + FULL STEP	Annual	\$64,340.64	\$67,354.56	\$70,543.20	\$73,972.08	\$77,684.88	\$81,375.84
	Bi-Weekly	\$2,474.64	\$2,590.56	\$2,713.20	\$2,845.08	\$2,987.88	\$3,129.84
	Hourly	\$29.46	\$30.84	\$32.30	\$33.87	\$35.57	\$37.26
21 + 1 1/2 STEP	Annual	\$65,847.60	\$68,948.88	\$72,246.72	\$75,828.48	\$79,519.44	\$83,341.44
	Bi-Weekly	\$2,532.60	\$2,651.88	\$2,778.72	\$2,916.48	\$3,058.44	\$3,205.44
	Hourly	\$30.15	\$31.57	\$33.08	\$34.72	\$36.41	\$38.16
22	Annual	\$64,340.64	\$67,354.56	\$70,543.20	\$73,972.08	\$77,466.48	\$81,375.84
	Bi-Weekly	\$2,474.64	\$2,590.56	\$2,713.20	\$2,845.08	\$2,979.48	\$3,129.84
	Hourly	\$29.46	\$30.84	\$32.30	\$33.87	\$35.47	\$37.26
22 + 1/2 STEP	Annual	\$65,847.60	\$68,948.88	\$72,246.72	\$75,697.44	\$79,432.08	\$83,341.44
	Bi-Weekly	\$2,532.60	\$2,651.88	\$2,778.72	\$2,911.44	\$3,055.08	\$3,205.44
	Hourly	\$30.15	\$31.57	\$33.08	\$34.66	\$36.37	\$38.16

22 + FULL STEP	Annual	\$67,354.56	\$70,543.20	\$73,972.08	\$77,466.48	\$81,375.84	\$85,285.20
	Bi-Weekly	\$2,590.56	\$2,713.20	\$2,845.08	\$2,979.48	\$3,129.84	\$3,280.20
	Hourly	\$30.84	\$32.30	\$33.87	\$35.47	\$37.26	\$39.05
22 + 1 1/2 STEP	Annual	\$68,948.88	\$72,246.72	\$75,697.44	\$79,432.08	\$83,341.44	\$87,272.64
	Bi-Weekly	\$2,651.88	\$2,778.72	\$2,911.44	\$3,055.08	\$3,205.44	\$3,356.64
	Hourly	\$31.57	\$33.08	\$34.66	\$36.37	\$38.16	\$39.96
23	Annual	\$67,354.56	\$70,543.20	\$73,972.08	\$77,466.48	\$81,222.96	\$85,285.20
	Bi-Weekly	\$2,590.56	\$2,713.20	\$2,845.08	\$2,979.48	\$3,123.96	\$3,280.20
	Hourly	\$30.84	\$32.30	\$33.87	\$35.47	\$37.19	\$39.05
23 + 1/2 STEP	Annual	\$68,948.88	\$72,246.72	\$75,697.44	\$79,344.72	\$83,254.08	\$87,272.64
	Bi-Weekly	\$2,651.88	\$2,778.72	\$2,911.44	\$3,051.72	\$3,202.08	\$3,356.64
	Hourly	\$31.57	\$33.08	\$34.66	\$36.33	\$38.12	\$39.96
23 + FULL STEP	Annual	\$70,543.20	\$73,972.08	\$77,466.48	\$81,222.96	\$85,285.20	\$89,325.60
	Bi-Weekly	\$2,713.20	\$2,845.08	\$2,979.48	\$3,123.96	\$3,280.20	\$3,435.60
	Hourly	\$32.30	\$33.87	\$35.47	\$37.19	\$39.05	\$40.90
23 + 1 1/2 STEP	Annual	\$72,246.72	\$75,697.44	\$79,344.72	\$83,254.08	\$87,272.64	\$91,444.08
	Bi-Weekly	\$2,778.72	\$2,911.44	\$3,051.72	\$3,202.08	\$3,356.64	\$3,517.08
	Hourly	\$33.08	\$34.66	\$36.33	\$38.12	\$39.96	\$41.87
24	Annual	\$70,543.20	\$73,972.08	\$77,466.48	\$81,222.96	\$85,088.64	\$89,347.44
	Bi-Weekly	\$2,713.20	\$2,845.08	\$2,979.48	\$3,123.96	\$3,272.64	\$3,436.44
	Hourly	\$32.30	\$33.87	\$35.47	\$37.19	\$38.96	\$40.91
24 + 1/2 STEP	Annual	\$71,198.40	\$75,697.44	\$79,344.72	\$83,123.04	\$87,185.28	\$91,444.08
	Bi-Weekly	\$2,738.40	\$2,911.44	\$3,051.72	\$3,197.04	\$3,353.28	\$3,517.08
	Hourly	\$32.60	\$34.66	\$36.33	\$38.06	\$39.92	\$41.87
24 + FULL STEP	Annual	\$73,972.08	\$77,466.48	\$81,222.96	\$85,088.64	\$89,347.44	\$93,518.88
	Bi-Weekly	\$2,845.08	\$2,979.48	\$3,123.96	\$3,272.64	\$3,436.44	\$3,596.88
	Hourly	\$33.87	\$35.47	\$37.19	\$38.96	\$40.91	\$42.82
24 + 1 1/2 STEP	Annual	\$75,697.44	\$79,344.72	\$83,123.04	\$87,185.28	\$91,444.08	\$96,467.28
	Bi-Weekly	\$2,911.44	\$3,051.72	\$3,197.04	\$3,353.28	\$3,517.08	\$3,710.28
	Hourly	\$34.66	\$36.33	\$38.06	\$39.92	\$41.87	\$44.17
25	Annual	\$73,972.08	\$77,466.48	\$81,222.96	\$85,088.64	\$89,107.20	\$93,518.88
	Bi-Weekly	\$2,845.08	\$2,979.48	\$3,123.96	\$3,272.64	\$3,427.20	\$3,596.88
	Hourly	\$33.87	\$35.47	\$37.19	\$38.96	\$40.80	\$42.82

Every effort has been made to accurately represent the applicable rates in each of the grades and steps above as they appear in the payroll system. However, please note that errors do occasionally occur. In the event of a discrepancy, the information in the City's payroll system shall prevail.

84 hours per pay period
1.5% increase

Police
1/1/2024

Hourly rate times 84 equals biweekly rate
Hourly rate times 2184 equals annual rate

GRADE		A	B	C	D	E	F
19	Annual	\$56,871.36	\$59,601.36	\$62,353.20	\$65,301.60	\$68,359.20	\$71,788.08
	Bi-Weekly	\$2,187.36	\$2,292.36	\$2,398.20	\$2,511.60	\$2,629.20	\$2,761.08
	Hourly	\$26.04	\$27.29	\$28.55	\$29.90	\$31.30	\$32.87
20	Annual	\$59,601.36	\$62,353.20	\$65,301.60	\$68,359.20	\$71,591.52	\$75,173.28
	Bi-Weekly	\$2,292.36	\$2,398.20	\$2,511.60	\$2,629.20	\$2,753.52	\$2,891.28
	Hourly	\$27.29	\$28.55	\$29.90	\$31.30	\$32.78	\$34.42
20 + 1/2 STEP	Annual	\$60,999.12	\$63,838.32	\$66,830.40	\$69,975.36	\$73,382.40	\$77,007.84
	Bi-Weekly	\$2,346.12	\$2,455.32	\$2,570.40	\$2,691.36	\$2,822.40	\$2,961.84
	Hourly	\$27.93	\$29.23	\$30.60	\$32.04	\$33.60	\$35.26
20 + FULL STEP	Annual	\$62,353.20	\$65,301.60	\$68,359.20	\$71,591.52	\$75,173.28	\$78,842.40
	Bi-Weekly	\$2,398.20	\$2,511.60	\$2,629.20	\$2,753.52	\$2,891.28	\$3,032.40
	Hourly	\$28.55	\$29.90	\$31.30	\$32.78	\$34.42	\$36.10
20 + 1 1/2 STEP	Annual	\$63,838.32	\$66,830.40	\$69,975.36	\$73,382.40	\$77,007.84	\$80,720.64
	Bi-Weekly	\$2,455.32	\$2,570.40	\$2,691.36	\$2,822.40	\$2,961.84	\$3,104.64
	Hourly	\$29.23	\$30.60	\$32.04	\$33.60	\$35.26	\$36.96
21	Annual	\$62,353.20	\$65,301.60	\$68,359.20	\$71,591.52	\$75,085.92	\$78,842.40
	Bi-Weekly	\$2,398.20	\$2,511.60	\$2,629.20	\$2,753.52	\$2,887.92	\$3,032.40
	Hourly	\$28.55	\$29.90	\$31.30	\$32.78	\$34.38	\$36.10
21 + 1/2 STEP	Annual	\$63,838.32	\$66,830.40	\$69,975.36	\$73,338.72	\$76,964.16	\$80,720.64
	Bi-Weekly	\$2,455.32	\$2,570.40	\$2,691.36	\$2,820.72	\$2,960.16	\$3,104.64
	Hourly	\$29.23	\$30.60	\$32.04	\$33.58	\$35.24	\$36.96
21 + FULL STEP	Annual	\$65,301.60	\$68,359.20	\$71,591.52	\$75,085.92	\$78,842.40	\$82,598.88
	Bi-Weekly	\$2,511.60	\$2,629.20	\$2,753.52	\$2,887.92	\$3,032.40	\$3,176.88
	Hourly	\$29.90	\$31.30	\$32.78	\$34.38	\$36.10	\$37.82
21 + 1 1/2 STEP	Annual	\$66,830.40	\$69,975.36	\$73,338.72	\$76,964.16	\$80,720.64	\$84,586.32
	Bi-Weekly	\$2,570.40	\$2,691.36	\$2,820.72	\$2,960.16	\$3,104.64	\$3,253.32
	Hourly	\$30.60	\$32.04	\$33.58	\$35.24	\$36.96	\$38.73
22	Annual	\$65,301.60	\$68,359.20	\$71,591.52	\$75,085.92	\$78,624.00	\$82,598.88
	Bi-Weekly	\$2,511.60	\$2,629.20	\$2,753.52	\$2,887.92	\$3,024.00	\$3,176.88
	Hourly	\$29.90	\$31.30	\$32.78	\$34.38	\$36.00	\$37.82
22 + 1/2 STEP	Annual	\$66,830.40	\$69,975.36	\$73,338.72	\$76,833.12	\$80,633.28	\$84,586.32
	Bi-Weekly	\$2,570.40	\$2,691.36	\$2,820.72	\$2,955.12	\$3,101.28	\$3,253.32
	Hourly	\$30.60	\$32.04	\$33.58	\$35.18	\$36.92	\$38.73

22 + FULL STEP	Annual	\$68,359.20	\$71,591.52	\$75,085.92	\$78,624.00	\$82,598.88	\$86,573.76
	Bi-Weekly	\$2,629.20	\$2,753.52	\$2,887.92	\$3,024.00	\$3,176.88	\$3,329.76
	Hourly	\$31.30	\$32.78	\$34.38	\$36.00	\$37.82	\$39.64
22 + 1 1/2 STEP	Annual	\$69,975.36	\$73,338.72	\$76,833.12	\$80,633.28	\$84,586.32	\$88,583.04
	Bi-Weekly	\$2,691.36	\$2,820.72	\$2,955.12	\$3,101.28	\$3,253.32	\$3,407.04
	Hourly	\$32.04	\$33.58	\$35.18	\$36.92	\$38.73	\$40.56
23	Annual	\$68,359.20	\$71,591.52	\$75,085.92	\$78,624.00	\$82,446.00	\$86,573.76
	Bi-Weekly	\$2,629.20	\$2,753.52	\$2,887.92	\$3,024.00	\$3,171.00	\$3,329.76
	Hourly	\$31.30	\$32.78	\$34.38	\$36.00	\$37.75	\$39.64
23 + 1/2 STEP	Annual	\$69,975.36	\$73,338.72	\$76,833.12	\$80,524.08	\$84,498.96	\$88,583.04
	Bi-Weekly	\$2,691.36	\$2,820.72	\$2,955.12	\$3,097.08	\$3,249.96	\$3,407.04
	Hourly	\$32.04	\$33.58	\$35.18	\$36.87	\$38.69	\$40.56
23 + FULL STEP	Annual	\$71,591.52	\$75,085.92	\$78,624.00	\$82,446.00	\$86,573.76	\$90,657.84
	Bi-Weekly	\$2,753.52	\$2,887.92	\$3,024.00	\$3,171.00	\$3,329.76	\$3,486.84
	Hourly	\$32.78	\$34.38	\$36.00	\$37.75	\$39.64	\$41.51
23 + 1 1/2 STEP	Annual	\$73,338.72	\$76,833.12	\$80,524.08	\$84,498.96	\$88,583.04	\$92,820.00
	Bi-Weekly	\$2,820.72	\$2,955.12	\$3,097.08	\$3,249.96	\$3,407.04	\$3,570.00
	Hourly	\$33.58	\$35.18	\$36.87	\$38.69	\$40.56	\$42.50
24	Annual	\$71,591.52	\$75,085.92	\$78,624.00	\$82,446.00	\$86,355.36	\$90,679.68
	Bi-Weekly	\$2,753.52	\$2,887.92	\$3,024.00	\$3,171.00	\$3,321.36	\$3,487.68
	Hourly	\$32.78	\$34.38	\$36.00	\$37.75	\$39.54	\$41.52
24 + 1/2 STEP	Annual	\$72,268.56	\$76,833.12	\$80,524.08	\$84,367.92	\$88,495.68	\$92,820.00
	Bi-Weekly	\$2,779.56	\$2,955.12	\$3,097.08	\$3,244.92	\$3,403.68	\$3,570.00
	Hourly	\$33.09	\$35.18	\$36.87	\$38.63	\$40.52	\$42.50
24 + FULL STEP	Annual	\$75,085.92	\$78,624.00	\$82,446.00	\$86,355.36	\$90,679.68	\$94,916.64
	Bi-Weekly	\$2,887.92	\$3,024.00	\$3,171.00	\$3,321.36	\$3,487.68	\$3,650.64
	Hourly	\$34.38	\$36.00	\$37.75	\$39.54	\$41.52	\$43.46
24 + 1 1/2 STEP	Annual	\$76,833.12	\$80,524.08	\$84,367.92	\$88,495.68	\$92,820.00	\$97,908.72
	Bi-Weekly	\$2,955.12	\$3,097.08	\$3,244.92	\$3,403.68	\$3,570.00	\$3,765.72
	Hourly	\$35.18	\$36.87	\$38.63	\$40.52	\$42.50	\$44.83
25	Annual	\$75,085.92	\$78,624.00	\$82,446.00	\$86,355.36	\$90,439.44	\$94,916.64
	Bi-Weekly	\$2,887.92	\$3,024.00	\$3,171.00	\$3,321.36	\$3,478.44	\$3,650.64
	Hourly	\$34.38	\$36.00	\$37.75	\$39.54	\$41.41	\$43.46

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84 hours per pay period
1.5% increase

Police
7/1/2024

Hourly rate times 84 equals biweekly rate
Hourly rate times 2184 equals annual rate

GRADE		A	B	C	D	E	F
19	Annual	\$57,723.12	\$60,496.80	\$63,292.32	\$66,284.40	\$69,385.68	\$72,858.24
	Bi-Weekly	\$2,220.12	\$2,326.80	\$2,434.32	\$2,549.40	\$2,668.68	\$2,802.24
	Hourly	\$26.43	\$27.70	\$28.98	\$30.35	\$31.77	\$33.36
20	Annual	\$60,496.80	\$63,292.32	\$66,284.40	\$69,385.68	\$72,661.68	\$76,308.96
	Bi-Weekly	\$2,326.80	\$2,434.32	\$2,549.40	\$2,668.68	\$2,794.68	\$2,934.96
	Hourly	\$27.70	\$28.98	\$30.35	\$31.77	\$33.27	\$34.94
20 + 1/2 STEP	Annual	\$61,916.40	\$64,799.28	\$67,835.04	\$71,023.68	\$74,474.40	\$78,165.36
	Bi-Weekly	\$2,381.40	\$2,492.28	\$2,609.04	\$2,731.68	\$2,864.40	\$3,006.36
	Hourly	\$28.35	\$29.67	\$31.06	\$32.52	\$34.10	\$35.79
20 + FULL STEP	Annual	\$63,292.32	\$66,284.40	\$69,385.68	\$72,661.68	\$76,308.96	\$80,021.76
	Bi-Weekly	\$2,434.32	\$2,549.40	\$2,668.68	\$2,794.68	\$2,934.96	\$3,077.76
	Hourly	\$28.98	\$30.35	\$31.77	\$33.27	\$34.94	\$36.64
20 + 1 1/2 STEP	Annual	\$64,799.28	\$67,835.04	\$71,023.68	\$74,474.40	\$78,165.36	\$81,921.84
	Bi-Weekly	\$2,492.28	\$2,609.04	\$2,731.68	\$2,864.40	\$3,006.36	\$3,150.84
	Hourly	\$29.67	\$31.06	\$32.52	\$34.10	\$35.79	\$37.51
21	Annual	\$63,292.32	\$66,284.40	\$69,385.68	\$72,661.68	\$76,221.60	\$80,021.76
	Bi-Weekly	\$2,434.32	\$2,549.40	\$2,668.68	\$2,794.68	\$2,931.60	\$3,077.76
	Hourly	\$28.98	\$30.35	\$31.77	\$33.27	\$34.90	\$36.64
21 + 1/2 STEP	Annual	\$64,799.28	\$67,835.04	\$71,023.68	\$74,430.72	\$78,121.68	\$81,921.84
	Bi-Weekly	\$2,492.28	\$2,609.04	\$2,731.68	\$2,862.72	\$3,004.68	\$3,150.84
	Hourly	\$29.67	\$31.06	\$32.52	\$34.08	\$35.77	\$37.51
21 + FULL STEP	Annual	\$66,284.40	\$69,385.68	\$72,661.68	\$76,221.60	\$80,021.76	\$83,843.76
	Bi-Weekly	\$2,549.40	\$2,668.68	\$2,794.68	\$2,931.60	\$3,077.76	\$3,224.76
	Hourly	\$30.35	\$31.77	\$33.27	\$34.90	\$36.64	\$38.39
21 + 1 1/2 STEP	Annual	\$67,835.04	\$71,023.68	\$74,430.72	\$78,121.68	\$81,921.84	\$85,853.04
	Bi-Weekly	\$2,609.04	\$2,731.68	\$2,862.72	\$3,004.68	\$3,150.84	\$3,302.04
	Hourly	\$31.06	\$32.52	\$34.08	\$35.77	\$37.51	\$39.31
22	Annual	\$66,284.40	\$69,385.68	\$72,661.68	\$76,221.60	\$79,803.36	\$83,843.76
	Bi-Weekly	\$2,549.40	\$2,668.68	\$2,794.68	\$2,931.60	\$3,069.36	\$3,224.76
	Hourly	\$30.35	\$31.77	\$33.27	\$34.90	\$36.54	\$38.39
22 + 1/2 STEP	Annual	\$67,835.04	\$71,023.68	\$74,430.72	\$77,990.64	\$81,834.48	\$85,853.04
	Bi-Weekly	\$2,609.04	\$2,731.68	\$2,862.72	\$2,999.64	\$3,147.48	\$3,302.04
	Hourly	\$31.06	\$32.52	\$34.08	\$35.71	\$37.47	\$39.31

22 + FULL STEP	Annual	\$69,385.68	\$72,661.68	\$76,221.60	\$79,803.36	\$83,843.76	\$87,862.32
	Bi-Weekly	\$2,668.68	\$2,794.68	\$2,931.60	\$3,069.36	\$3,224.76	\$3,379.32
	Hourly	\$31.77	\$33.27	\$34.90	\$36.54	\$38.39	\$40.23
22 + 1 1/2 STEP	Annual	\$71,023.68	\$74,430.72	\$77,990.64	\$81,834.48	\$85,853.04	\$89,915.28
	Bi-Weekly	\$2,731.68	\$2,862.72	\$2,999.64	\$3,147.48	\$3,302.04	\$3,458.28
	Hourly	\$32.52	\$34.08	\$35.71	\$37.47	\$39.31	\$41.17
23	Annual	\$69,385.68	\$72,661.68	\$76,221.60	\$79,803.36	\$83,690.88	\$87,862.32
	Bi-Weekly	\$2,668.68	\$2,794.68	\$2,931.60	\$3,069.36	\$3,218.88	\$3,379.32
	Hourly	\$31.77	\$33.27	\$34.90	\$36.54	\$38.32	\$40.23
23 + 1/2 STEP	Annual	\$71,023.68	\$74,430.72	\$77,990.64	\$81,725.28	\$85,765.68	\$89,915.28
	Bi-Weekly	\$2,731.68	\$2,862.72	\$2,999.64	\$3,143.28	\$3,298.68	\$3,458.28
	Hourly	\$32.52	\$34.08	\$35.71	\$37.42	\$39.27	\$41.17
23 + FULL STEP	Annual	\$72,661.68	\$76,221.60	\$79,803.36	\$83,690.88	\$87,862.32	\$92,011.92
	Bi-Weekly	\$2,794.68	\$2,931.60	\$3,069.36	\$3,218.88	\$3,379.32	\$3,538.92
	Hourly	\$33.27	\$34.90	\$36.54	\$38.32	\$40.23	\$42.13
23 + 1 1/2 STEP	Annual	\$74,430.72	\$77,990.64	\$81,725.28	\$85,765.68	\$89,915.28	\$94,217.76
	Bi-Weekly	\$2,862.72	\$2,999.64	\$3,143.28	\$3,298.68	\$3,458.28	\$3,623.76
	Hourly	\$34.08	\$35.71	\$37.42	\$39.27	\$41.17	\$43.14
24	Annual	\$72,661.68	\$76,221.60	\$79,803.36	\$83,690.88	\$87,643.92	\$92,033.76
	Bi-Weekly	\$2,794.68	\$2,931.60	\$3,069.36	\$3,218.88	\$3,370.92	\$3,539.76
	Hourly	\$33.27	\$34.90	\$36.54	\$38.32	\$40.13	\$42.14
24 + 1/2 STEP	Annual	\$73,360.56	\$77,990.64	\$81,725.28	\$85,634.64	\$89,827.92	\$94,217.76
	Bi-Weekly	\$2,821.56	\$2,999.64	\$3,143.28	\$3,293.64	\$3,454.92	\$3,623.76
	Hourly	\$33.59	\$35.71	\$37.42	\$39.21	\$41.13	\$43.14
24 + FULL STEP	Annual	\$76,221.60	\$79,803.36	\$83,690.88	\$87,643.92	\$92,033.76	\$96,336.24
	Bi-Weekly	\$2,931.60	\$3,069.36	\$3,218.88	\$3,370.92	\$3,539.76	\$3,705.24
	Hourly	\$34.90	\$36.54	\$38.32	\$40.13	\$42.14	\$44.11
24 + 1 1/2 STEP	Annual	\$77,990.64	\$81,725.28	\$85,634.64	\$89,827.92	\$94,217.76	\$99,372.00
	Bi-Weekly	\$2,999.64	\$3,143.28	\$3,293.64	\$3,454.92	\$3,623.76	\$3,822.00
	Hourly	\$35.71	\$37.42	\$39.21	\$41.13	\$43.14	\$45.50
25	Annual	\$76,221.60	\$79,803.36	\$83,690.88	\$87,643.92	\$91,793.52	\$96,336.24
	Bi-Weekly	\$2,931.60	\$3,069.36	\$3,218.88	\$3,370.92	\$3,530.52	\$3,705.24
	Hourly	\$34.90	\$36.54	\$38.32	\$40.13	\$42.03	\$44.11

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84 hours per pay period
1.5% increase

Police
1/1/2025

Hourly rate times 84 equals biweekly rate
Hourly rate times 2184 equals annual rate

GRADE		A	B	C	D	E	F
19	Annual	\$58,596.72	\$61,414.08	\$64,231.44	\$67,289.04	\$70,434.00	\$73,950.24
	Bi-Weekly	\$2,253.72	\$2,362.08	\$2,470.44	\$2,588.04	\$2,709.00	\$2,844.24
	Hourly	\$26.83	\$28.12	\$29.41	\$30.81	\$32.25	\$33.86
20	Annual	\$61,414.08	\$64,231.44	\$67,289.04	\$70,434.00	\$73,753.68	\$77,444.64
	Bi-Weekly	\$2,362.08	\$2,470.44	\$2,588.04	\$2,709.00	\$2,836.68	\$2,978.64
	Hourly	\$28.12	\$29.41	\$30.81	\$32.25	\$33.77	\$35.46
20 + 1/2 STEP	Annual	\$62,855.52	\$65,782.08	\$68,861.52	\$72,093.84	\$75,588.24	\$79,344.72
	Bi-Weekly	\$2,417.52	\$2,530.08	\$2,648.52	\$2,772.84	\$2,907.24	\$3,051.72
	Hourly	\$28.78	\$30.12	\$31.53	\$33.01	\$34.61	\$36.33
20 + FULL STEP	Annual	\$64,231.44	\$67,289.04	\$70,434.00	\$73,753.68	\$77,444.64	\$81,222.96
	Bi-Weekly	\$2,470.44	\$2,588.04	\$2,709.00	\$2,836.68	\$2,978.64	\$3,123.96
	Hourly	\$29.41	\$30.81	\$32.25	\$33.77	\$35.46	\$37.19
20 + 1 1/2 STEP	Annual	\$65,782.08	\$68,861.52	\$72,093.84	\$75,588.24	\$79,344.72	\$83,144.88
	Bi-Weekly	\$2,530.08	\$2,648.52	\$2,772.84	\$2,907.24	\$3,051.72	\$3,197.88
	Hourly	\$30.12	\$31.53	\$33.01	\$34.61	\$36.33	\$38.07
21	Annual	\$64,231.44	\$67,289.04	\$70,434.00	\$73,753.68	\$77,357.28	\$81,222.96
	Bi-Weekly	\$2,470.44	\$2,588.04	\$2,709.00	\$2,836.68	\$2,975.28	\$3,123.96
	Hourly	\$29.41	\$30.81	\$32.25	\$33.77	\$35.42	\$37.19
21 + 1/2 STEP	Annual	\$65,782.08	\$68,861.52	\$72,093.84	\$75,544.56	\$79,301.04	\$83,144.88
	Bi-Weekly	\$2,530.08	\$2,648.52	\$2,772.84	\$2,905.56	\$3,050.04	\$3,197.88
	Hourly	\$30.12	\$31.53	\$33.01	\$34.59	\$36.31	\$38.07
21 + FULL STEP	Annual	\$67,289.04	\$70,434.00	\$73,753.68	\$77,357.28	\$81,222.96	\$85,110.48
	Bi-Weekly	\$2,588.04	\$2,709.00	\$2,836.68	\$2,975.28	\$3,123.96	\$3,273.48
	Hourly	\$30.81	\$32.25	\$33.77	\$35.42	\$37.19	\$38.97
21 + 1 1/2 STEP	Annual	\$68,861.52	\$72,093.84	\$75,544.56	\$79,301.04	\$83,144.88	\$87,141.60
	Bi-Weekly	\$2,648.52	\$2,772.84	\$2,905.56	\$3,050.04	\$3,197.88	\$3,351.60
	Hourly	\$31.53	\$33.01	\$34.59	\$36.31	\$38.07	\$39.90
22	Annual	\$67,289.04	\$70,434.00	\$73,753.68	\$77,357.28	\$81,004.56	\$85,110.48
	Bi-Weekly	\$2,588.04	\$2,709.00	\$2,836.68	\$2,975.28	\$3,115.56	\$3,273.48
	Hourly	\$30.81	\$32.25	\$33.77	\$35.42	\$37.09	\$38.97
22 + 1/2 STEP	Annual	\$68,861.52	\$72,093.84	\$75,544.56	\$79,170.00	\$83,057.52	\$87,141.60
	Bi-Weekly	\$2,648.52	\$2,772.84	\$2,905.56	\$3,045.00	\$3,194.52	\$3,351.60
	Hourly	\$31.53	\$33.01	\$34.59	\$36.25	\$38.03	\$39.90

22 + FULL STEP	Annual	\$70,434.00	\$73,753.68	\$77,357.28	\$81,004.56	\$85,110.48	\$89,172.72
	Bi-Weekly	\$2,709.00	\$2,836.68	\$2,975.28	\$3,115.56	\$3,273.48	\$3,429.72
	Hourly	\$32.25	\$33.77	\$35.42	\$37.09	\$38.97	\$40.83
22 + 1 1/2 STEP	Annual	\$72,093.84	\$75,544.56	\$79,170.00	\$83,057.52	\$87,141.60	\$91,269.36
	Bi-Weekly	\$2,772.84	\$2,905.56	\$3,045.00	\$3,194.52	\$3,351.60	\$3,510.36
	Hourly	\$33.01	\$34.59	\$36.25	\$38.03	\$39.90	\$41.79
23	Annual	\$70,434.00	\$73,753.68	\$77,357.28	\$81,004.56	\$84,935.76	\$89,172.72
	Bi-Weekly	\$2,709.00	\$2,836.68	\$2,975.28	\$3,115.56	\$3,266.76	\$3,429.72
	Hourly	\$32.25	\$33.77	\$35.42	\$37.09	\$38.89	\$40.83
23 + 1/2 STEP	Annual	\$72,093.84	\$75,544.56	\$79,170.00	\$82,948.32	\$87,054.24	\$91,269.36
	Bi-Weekly	\$2,772.84	\$2,905.56	\$3,045.00	\$3,190.32	\$3,348.24	\$3,510.36
	Hourly	\$33.01	\$34.59	\$36.25	\$37.98	\$39.86	\$41.79
23 + FULL STEP	Annual	\$73,753.68	\$77,357.28	\$81,004.56	\$84,935.76	\$89,172.72	\$93,387.84
	Bi-Weekly	\$2,836.68	\$2,975.28	\$3,115.56	\$3,266.76	\$3,429.72	\$3,591.84
	Hourly	\$33.77	\$35.42	\$37.09	\$38.89	\$40.83	\$42.76
23 + 1 1/2 STEP	Annual	\$75,544.56	\$79,170.00	\$82,948.32	\$87,054.24	\$91,269.36	\$95,637.36
	Bi-Weekly	\$2,905.56	\$3,045.00	\$3,190.32	\$3,348.24	\$3,510.36	\$3,678.36
	Hourly	\$34.59	\$36.25	\$37.98	\$39.86	\$41.79	\$43.79
24	Annual	\$73,753.68	\$77,357.28	\$81,004.56	\$84,935.76	\$88,954.32	\$93,409.68
	Bi-Weekly	\$2,836.68	\$2,975.28	\$3,115.56	\$3,266.76	\$3,421.32	\$3,592.68
	Hourly	\$33.77	\$35.42	\$37.09	\$38.89	\$40.73	\$42.77
24 + 1/2 STEP	Annual	\$74,452.56	\$79,170.00	\$82,948.32	\$86,923.20	\$91,182.00	\$95,637.36
	Bi-Weekly	\$2,863.56	\$3,045.00	\$3,190.32	\$3,343.20	\$3,507.00	\$3,678.36
	Hourly	\$34.09	\$36.25	\$37.98	\$39.80	\$41.75	\$43.79
24 + FULL STEP	Annual	\$77,357.28	\$81,004.56	\$84,935.76	\$88,954.32	\$93,409.68	\$97,777.68
	Bi-Weekly	\$2,975.28	\$3,115.56	\$3,266.76	\$3,421.32	\$3,592.68	\$3,760.68
	Hourly	\$35.42	\$37.09	\$38.89	\$40.73	\$42.77	\$44.77
24 + 1 1/2 STEP	Annual	\$79,170.00	\$82,948.32	\$86,923.20	\$91,182.00	\$95,637.36	\$100,857.12
	Bi-Weekly	\$3,045.00	\$3,190.32	\$3,343.20	\$3,507.00	\$3,678.36	\$3,879.12
	Hourly	\$36.25	\$37.98	\$39.80	\$41.75	\$43.79	\$46.18
25	Annual	\$77,357.28	\$81,004.56	\$84,935.76	\$88,954.32	\$93,169.44	\$97,777.68
	Bi-Weekly	\$2,975.28	\$3,115.56	\$3,266.76	\$3,421.32	\$3,583.44	\$3,760.68
	Hourly	\$35.42	\$37.09	\$38.89	\$40.73	\$42.66	\$44.77

Every effort has been made to accurately represent the applicable rates in each of the grades and steps above as they appear in the payroll system. However, please note that errors do occasionally occur. In the event of a discrepancy, the information in the City's payroll system shall prevail.