

Fire = 112 hours per pay period
 EMS = 84 hours per pay period
 1.5% increase

EXHIBIT B
SALARY SCHEDULE

FIRE
 7/1/2022

Bi-Weekly calculations based on a 112 hour pay period
 Annual calculations based on 2912 hours/year

Fire rate = hourly rate
 EMS rate = 8 hour rate

| GRADE | | A | B | C | D | E | F |
|-------|-----------|-------------|-------------|-------------|-------------|-------------|-------------|
| 11 | Annual | \$33,371.52 | \$34,973.12 | \$36,953.28 | \$38,816.96 | \$40,593.28 | \$42,622.94 |
| | Bi-Weekly | \$1,283.52 | \$1,345.12 | \$1,421.28 | \$1,492.96 | \$1,561.28 | \$1,639.34 |
| | 8 Hour | \$16.04 | \$16.81 | \$17.77 | \$18.66 | \$19.52 | \$20.49 |
| | Hourly | \$11.46 | \$12.01 | \$12.69 | \$13.33 | \$13.94 | \$14.64 |
| 12 | Annual | \$34,973.12 | \$36,953.28 | \$38,816.96 | \$40,593.28 | \$42,689.92 | \$44,824.42 |
| | Bi-Weekly | \$1,345.12 | \$1,421.28 | \$1,492.96 | \$1,561.28 | \$1,641.92 | \$1,724.02 |
| | 8 Hour | \$16.81 | \$17.77 | \$18.66 | \$19.52 | \$20.52 | \$21.55 |
| | Hourly | \$12.01 | \$12.69 | \$13.33 | \$13.94 | \$14.66 | \$15.39 |
| 13 | Annual | \$36,953.28 | \$38,816.96 | \$40,593.28 | \$42,689.92 | \$44,728.32 | \$46,964.74 |
| | Bi-Weekly | \$1,421.28 | \$1,492.96 | \$1,561.28 | \$1,641.92 | \$1,720.32 | \$1,806.34 |
| | 8 Hour | \$17.77 | \$18.66 | \$19.52 | \$20.52 | \$21.50 | \$22.58 |
| | Hourly | \$12.69 | \$13.33 | \$13.94 | \$14.66 | \$15.36 | \$16.13 |
| 14 | Annual | \$38,816.96 | \$40,593.28 | \$42,689.92 | \$44,728.32 | \$46,883.20 | \$49,227.36 |
| | Bi-Weekly | \$1,492.96 | \$1,561.28 | \$1,641.92 | \$1,720.32 | \$1,803.20 | \$1,893.36 |
| | 8 Hour | \$18.66 | \$19.52 | \$20.52 | \$21.50 | \$22.54 | \$23.67 |
| | Hourly | \$13.33 | \$13.94 | \$14.66 | \$15.36 | \$16.10 | \$16.91 |
| 15 | Annual | \$40,593.28 | \$42,689.92 | \$44,728.32 | \$46,883.20 | \$49,445.76 | \$51,918.05 |
| | Bi-Weekly | \$1,561.28 | \$1,641.92 | \$1,720.32 | \$1,803.20 | \$1,901.76 | \$1,996.85 |
| | 8 Hour | \$19.52 | \$20.52 | \$21.50 | \$22.54 | \$23.77 | \$24.96 |
| | Hourly | \$13.94 | \$14.66 | \$15.36 | \$16.10 | \$16.98 | \$17.83 |
| 16 | Annual | \$42,689.92 | \$44,728.32 | \$46,883.20 | \$49,445.76 | \$51,979.20 | \$54,578.16 |
| | Bi-Weekly | \$1,641.92 | \$1,720.32 | \$1,803.20 | \$1,901.76 | \$1,999.20 | \$2,099.16 |
| | 8 Hour | \$20.52 | \$21.50 | \$22.54 | \$23.77 | \$24.99 | \$26.24 |
| | Hourly | \$14.66 | \$15.36 | \$16.10 | \$16.98 | \$17.85 | \$18.74 |
| 17 | Annual | \$44,728.32 | \$46,883.20 | \$49,445.76 | \$51,979.20 | \$54,483.52 | \$57,207.70 |
| | Bi-Weekly | \$1,720.32 | \$1,803.20 | \$1,901.76 | \$1,999.20 | \$2,095.52 | \$2,200.30 |
| | 8 Hour | \$21.50 | \$22.54 | \$23.77 | \$24.99 | \$26.19 | \$27.50 |
| | Hourly | \$15.36 | \$16.10 | \$16.98 | \$17.85 | \$18.71 | \$19.65 |
| 18 | Annual | \$46,912.32 | \$49,474.88 | \$52,008.32 | \$54,541.76 | \$57,308.16 | \$60,173.57 |
| | Bi-Weekly | \$1,804.32 | \$1,902.88 | \$2,000.32 | \$2,097.76 | \$2,204.16 | \$2,314.37 |
| | 8 Hour | \$22.55 | \$23.79 | \$25.00 | \$26.22 | \$27.55 | \$28.93 |
| | Hourly | \$16.11 | \$16.99 | \$17.86 | \$18.73 | \$19.68 | \$20.66 |

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|----|-----------|-------------|-------------|-------------|-------------|-------------|-------------|
| 19 | Annual | \$50,290.24 | \$52,794.56 | \$55,357.12 | \$58,152.64 | \$60,977.28 | \$64,026.14 |
| | Bi-Weekly | \$1,934.24 | \$2,030.56 | \$2,129.12 | \$2,236.64 | \$2,345.28 | \$2,462.54 |
| | 8 Hour | \$24.18 | \$25.38 | \$26.61 | \$27.96 | \$29.32 | \$30.78 |
| | Hourly | \$17.27 | \$18.13 | \$19.01 | \$19.97 | \$20.94 | \$21.99 |
| 20 | Annual | \$52,008.32 | \$54,570.88 | \$57,308.16 | \$60,074.56 | \$63,073.92 | \$66,227.62 |
| | Bi-Weekly | \$2,000.32 | \$2,098.88 | \$2,204.16 | \$2,310.56 | \$2,425.92 | \$2,547.22 |
| | 8 Hour | \$25.00 | \$26.24 | \$27.55 | \$28.88 | \$30.32 | \$31.84 |
| | Hourly | \$17.86 | \$18.74 | \$19.68 | \$20.63 | \$21.66 | \$22.74 |
| 21 | Annual | \$54,570.88 | \$57,308.16 | \$60,074.56 | \$64,355.20 | \$70,878.08 | \$74,421.98 |
| | Bi-Weekly | \$2,098.88 | \$2,204.16 | \$2,310.56 | \$2,475.20 | \$2,726.08 | \$2,862.38 |
| | 8 Hour | \$26.24 | \$27.55 | \$28.88 | \$30.94 | \$34.08 | \$35.78 |
| | Hourly | \$18.74 | \$19.68 | \$20.63 | \$22.10 | \$24.34 | \$25.56 |
| 22 | Annual | \$57,308.16 | \$60,074.56 | \$63,103.04 | \$66,248.00 | \$69,509.44 | \$72,984.91 |
| | Bi-Weekly | \$2,204.16 | \$2,310.56 | \$2,427.04 | \$2,548.00 | \$2,673.44 | \$2,807.11 |
| | 8 Hour | \$27.55 | \$28.88 | \$30.34 | \$31.85 | \$33.42 | \$35.09 |
| | Hourly | \$19.68 | \$20.63 | \$21.67 | \$22.75 | \$23.87 | \$25.06 |
| 23 | Annual | \$60,540.48 | \$63,539.84 | \$66,743.04 | \$70,091.84 | \$73,673.60 | \$77,357.28 |
| | Bi-Weekly | \$2,328.48 | \$2,443.84 | \$2,567.04 | \$2,695.84 | \$2,833.60 | \$2,975.28 |
| | 8 Hour | \$29.11 | \$30.55 | \$32.09 | \$33.70 | \$35.42 | \$37.19 |
| | Hourly | \$20.79 | \$21.82 | \$22.92 | \$24.07 | \$25.30 | \$26.57 |
| 24 | Annual | \$63,539.84 | \$66,743.04 | \$70,120.96 | \$73,673.60 | \$77,313.60 | \$81,179.28 |
| | Bi-Weekly | \$2,443.84 | \$2,567.04 | \$2,696.96 | \$2,833.60 | \$2,973.60 | \$3,122.28 |
| | 8 Hour | \$30.55 | \$32.09 | \$33.71 | \$35.42 | \$37.17 | \$39.03 |
| | Hourly | \$21.82 | \$22.92 | \$24.08 | \$25.30 | \$26.55 | \$27.88 |
| 25 | Annual | \$66,743.04 | \$70,120.96 | \$73,673.60 | \$77,313.60 | \$81,244.80 | \$85,307.04 |
| | Bi-Weekly | \$2,567.04 | \$2,696.96 | \$2,833.60 | \$2,973.60 | \$3,124.80 | \$3,281.04 |
| | 8 Hour | \$32.09 | \$33.71 | \$35.42 | \$37.17 | \$39.06 | \$41.01 |
| | Hourly | \$22.92 | \$24.08 | \$25.30 | \$26.55 | \$27.90 | \$29.30 |

Every effort has been made to accurately represent the applicable rates in each of the grades and steps above as they appear in the payroll system. However, please note that errors do occasionally occur. In the event of a discrepancy, the information in the City's payroll system shall prevail.

Fire = 112 hours per pay period
 EMS = 84 hours per pay period
 1.5% increase

EXHIBIT B
SALARY SCHEDULE

FIRE
 1/1/2023

Bi-Weekly calculations based on a 112 hour pay period
 Annual calculations based on 2912 hours/year

Fire rate = hourly rate
 EMS rate = 8 hour rate

| GRADE | | A | B | C | D | E | F |
|-------|-----------|-------------|-------------|-------------|-------------|-------------|-------------|
| 11 | Annual | \$33,866.56 | \$35,497.28 | \$37,506.56 | \$39,399.36 | \$41,204.80 | \$43,265.04 |
| | Bi-Weekly | \$1,302.56 | \$1,365.28 | \$1,442.56 | \$1,515.36 | \$1,584.80 | \$1,664.04 |
| | 8 Hour | \$16.28 | \$17.07 | \$18.03 | \$18.94 | \$19.81 | \$20.80 |
| | Hourly | \$11.63 | \$12.19 | \$12.88 | \$13.53 | \$14.15 | \$14.86 |
| 12 | Annual | \$35,497.28 | \$37,506.56 | \$39,399.36 | \$41,204.80 | \$43,330.56 | \$45,497.09 |
| | Bi-Weekly | \$1,365.28 | \$1,442.56 | \$1,515.36 | \$1,584.80 | \$1,666.56 | \$1,749.89 |
| | 8 Hour | \$17.07 | \$18.03 | \$18.94 | \$19.81 | \$20.83 | \$21.87 |
| | Hourly | \$12.19 | \$12.88 | \$13.53 | \$14.15 | \$14.88 | \$15.62 |
| 13 | Annual | \$37,506.56 | \$39,399.36 | \$41,204.80 | \$43,330.56 | \$45,398.08 | \$47,667.98 |
| | Bi-Weekly | \$1,442.56 | \$1,515.36 | \$1,584.80 | \$1,666.56 | \$1,746.08 | \$1,833.38 |
| | 8 Hour | \$18.03 | \$18.94 | \$19.81 | \$20.83 | \$21.83 | \$22.92 |
| | Hourly | \$12.88 | \$13.53 | \$14.15 | \$14.88 | \$15.59 | \$16.37 |
| 14 | Annual | \$39,399.36 | \$41,204.80 | \$43,330.56 | \$45,398.08 | \$47,582.08 | \$49,961.18 |
| | Bi-Weekly | \$1,515.36 | \$1,584.80 | \$1,666.56 | \$1,746.08 | \$1,830.08 | \$1,921.58 |
| | 8 Hour | \$18.94 | \$19.81 | \$20.83 | \$21.83 | \$22.88 | \$24.02 |
| | Hourly | \$13.53 | \$14.15 | \$14.88 | \$15.59 | \$16.34 | \$17.16 |
| 15 | Annual | \$41,204.80 | \$43,330.56 | \$45,398.08 | \$47,582.08 | \$50,173.76 | \$52,682.45 |
| | Bi-Weekly | \$1,584.80 | \$1,666.56 | \$1,746.08 | \$1,830.08 | \$1,929.76 | \$2,026.25 |
| | 8 Hour | \$19.81 | \$20.83 | \$21.83 | \$22.88 | \$24.12 | \$25.33 |
| | Hourly | \$14.15 | \$14.88 | \$15.59 | \$16.34 | \$17.23 | \$18.09 |
| 16 | Annual | \$43,330.56 | \$45,398.08 | \$47,582.08 | \$50,173.76 | \$52,765.44 | \$55,403.71 |
| | Bi-Weekly | \$1,666.56 | \$1,746.08 | \$1,830.08 | \$1,929.76 | \$2,029.44 | \$2,130.91 |
| | 8 Hour | \$20.83 | \$21.83 | \$22.88 | \$24.12 | \$25.37 | \$26.64 |
| | Hourly | \$14.88 | \$15.59 | \$16.34 | \$17.23 | \$18.12 | \$19.03 |
| 17 | Annual | \$45,398.08 | \$47,582.08 | \$50,173.76 | \$52,765.44 | \$55,298.88 | \$58,063.82 |
| | Bi-Weekly | \$1,746.08 | \$1,830.08 | \$1,929.76 | \$2,029.44 | \$2,126.88 | \$2,233.22 |
| | 8 Hour | \$21.83 | \$22.88 | \$24.12 | \$25.37 | \$26.59 | \$27.92 |
| | Hourly | \$15.59 | \$16.34 | \$17.23 | \$18.12 | \$18.99 | \$19.94 |
| 18 | Annual | \$47,611.20 | \$50,202.88 | \$52,794.56 | \$55,357.12 | \$58,181.76 | \$61,090.85 |
| | Bi-Weekly | \$1,831.20 | \$1,930.88 | \$2,030.56 | \$2,129.12 | \$2,237.76 | \$2,349.65 |
| | 8 Hour | \$22.89 | \$24.14 | \$25.38 | \$26.61 | \$27.97 | \$29.37 |
| | Hourly | \$16.35 | \$17.24 | \$18.13 | \$19.01 | \$19.98 | \$20.98 |

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|----|-----------|-------------|-------------|-------------|-------------|-------------|-------------|
| 19 | Annual | \$51,047.36 | \$53,580.80 | \$56,201.60 | \$59,026.24 | \$61,880.00 | \$64,974.00 |
| | Bi-Weekly | \$1,963.36 | \$2,060.80 | \$2,161.60 | \$2,270.24 | \$2,380.00 | \$2,499.00 |
| | 8 Hour | \$24.54 | \$25.76 | \$27.02 | \$28.38 | \$29.75 | \$31.24 |
| | Hourly | \$17.53 | \$18.40 | \$19.30 | \$20.27 | \$21.25 | \$22.31 |
| 20 | Annual | \$52,794.56 | \$55,386.24 | \$58,181.76 | \$60,977.28 | \$64,005.76 | \$67,206.05 |
| | Bi-Weekly | \$2,030.56 | \$2,130.24 | \$2,237.76 | \$2,345.28 | \$2,461.76 | \$2,584.85 |
| | 8 Hour | \$25.38 | \$26.63 | \$27.97 | \$29.32 | \$30.77 | \$32.31 |
| | Hourly | \$18.13 | \$19.02 | \$19.98 | \$20.94 | \$21.98 | \$23.08 |
| 21 | Annual | \$55,386.24 | \$58,181.76 | \$60,977.28 | \$65,316.16 | \$71,955.52 | \$75,553.30 |
| | Bi-Weekly | \$2,130.24 | \$2,237.76 | \$2,345.28 | \$2,512.16 | \$2,767.52 | \$2,905.90 |
| | 8 Hour | \$26.63 | \$27.97 | \$29.32 | \$31.40 | \$34.59 | \$36.32 |
| | Hourly | \$19.02 | \$19.98 | \$20.94 | \$22.43 | \$24.71 | \$25.95 |
| 22 | Annual | \$58,181.76 | \$60,977.28 | \$64,064.00 | \$67,238.08 | \$70,557.76 | \$74,085.65 |
| | Bi-Weekly | \$2,237.76 | \$2,345.28 | \$2,464.00 | \$2,586.08 | \$2,713.76 | \$2,849.45 |
| | 8 Hour | \$27.97 | \$29.32 | \$30.80 | \$32.33 | \$33.92 | \$35.62 |
| | Hourly | \$19.98 | \$20.94 | \$22.00 | \$23.09 | \$24.23 | \$25.44 |
| 23 | Annual | \$61,443.20 | \$64,500.80 | \$67,733.12 | \$71,140.16 | \$74,780.16 | \$78,519.17 |
| | Bi-Weekly | \$2,363.20 | \$2,480.80 | \$2,605.12 | \$2,736.16 | \$2,876.16 | \$3,019.97 |
| | 8 Hour | \$29.54 | \$31.01 | \$32.56 | \$34.20 | \$35.95 | \$37.75 |
| | Hourly | \$21.10 | \$22.15 | \$23.26 | \$24.43 | \$25.68 | \$26.96 |
| 24 | Annual | \$64,500.80 | \$67,733.12 | \$71,169.28 | \$74,780.16 | \$78,478.40 | \$82,402.32 |
| | Bi-Weekly | \$2,480.80 | \$2,605.12 | \$2,737.28 | \$2,876.16 | \$3,018.40 | \$3,169.32 |
| | 8 Hour | \$31.01 | \$32.56 | \$34.22 | \$35.95 | \$37.73 | \$39.62 |
| | Hourly | \$22.15 | \$23.26 | \$24.44 | \$25.68 | \$26.95 | \$28.30 |
| 25 | Annual | \$67,733.12 | \$71,052.80 | \$74,780.16 | \$78,478.40 | \$82,467.84 | \$86,591.23 |
| | Bi-Weekly | \$2,605.12 | \$2,732.80 | \$2,876.16 | \$3,018.40 | \$3,171.84 | \$3,330.43 |
| | 8 Hour | \$32.56 | \$34.16 | \$35.95 | \$37.73 | \$39.65 | \$41.63 |
| | Hourly | \$23.26 | \$24.40 | \$25.68 | \$26.95 | \$28.32 | \$29.74 |

Every effort has been made to accurately represent the applicable rates in each of the grades and steps above as they appear in the payroll system. However, please note that errors do occasionally occur. In the event of a discrepancy, the information in the City's payroll system shall prevail.

Fire = 112 hours per pay period
 EMS = 84 hours per pay period
 1.5% increase

EXHIBIT B
SALARY SCHEDULE

FIRE
 7/1/2023

Bi-Weekly calculations based on a 112 hour pay period
 Annual calculations based on 2912 hours/year

Fire rate = hourly rate
 EMS rate = 8 hour rate

| GRADE | | A | B | C | D | E | F |
|-------|-----------|-------------|-------------|-------------|-------------|-------------|-------------|
| 11 | Annual | \$34,361.60 | \$36,021.44 | \$38,059.84 | \$39,981.76 | \$41,816.32 | \$43,907.14 |
| | Bi-Weekly | \$1,321.60 | \$1,385.44 | \$1,463.84 | \$1,537.76 | \$1,608.32 | \$1,688.74 |
| | 8 Hour | \$16.52 | \$17.32 | \$18.30 | \$19.22 | \$20.10 | \$21.11 |
| | Hourly | \$11.80 | \$12.37 | \$13.07 | \$13.73 | \$14.36 | \$15.08 |
| 12 | Annual | \$36,021.44 | \$38,059.84 | \$39,981.76 | \$41,816.32 | \$43,971.20 | \$46,169.76 |
| | Bi-Weekly | \$1,385.44 | \$1,463.84 | \$1,537.76 | \$1,608.32 | \$1,691.20 | \$1,775.76 |
| | 8 Hour | \$17.32 | \$18.30 | \$19.22 | \$20.10 | \$21.14 | \$22.20 |
| | Hourly | \$12.37 | \$13.07 | \$13.73 | \$14.36 | \$15.10 | \$15.86 |
| 13 | Annual | \$38,059.84 | \$39,981.76 | \$41,816.32 | \$43,971.20 | \$46,067.84 | \$48,371.23 |
| | Bi-Weekly | \$1,463.84 | \$1,537.76 | \$1,608.32 | \$1,691.20 | \$1,771.84 | \$1,860.43 |
| | 8 Hour | \$18.30 | \$19.22 | \$20.10 | \$21.14 | \$22.15 | \$23.26 |
| | Hourly | \$13.07 | \$13.73 | \$14.36 | \$15.10 | \$15.82 | \$16.61 |
| 14 | Annual | \$39,981.76 | \$41,816.32 | \$43,971.20 | \$46,067.84 | \$48,310.08 | \$50,725.58 |
| | Bi-Weekly | \$1,537.76 | \$1,608.32 | \$1,691.20 | \$1,771.84 | \$1,858.08 | \$1,950.98 |
| | 8 Hour | \$19.22 | \$20.10 | \$21.14 | \$22.15 | \$23.23 | \$24.39 |
| | Hourly | \$13.73 | \$14.36 | \$15.10 | \$15.82 | \$16.59 | \$17.42 |
| 15 | Annual | \$41,816.32 | \$43,971.20 | \$46,067.84 | \$48,310.08 | \$50,930.88 | \$53,477.42 |
| | Bi-Weekly | \$1,608.32 | \$1,691.20 | \$1,771.84 | \$1,858.08 | \$1,958.88 | \$2,056.82 |
| | 8 Hour | \$20.10 | \$21.14 | \$22.15 | \$23.23 | \$24.49 | \$25.71 |
| | Hourly | \$14.36 | \$15.10 | \$15.82 | \$16.59 | \$17.49 | \$18.36 |
| 16 | Annual | \$43,971.20 | \$46,067.84 | \$48,310.08 | \$50,930.88 | \$53,551.68 | \$56,229.26 |
| | Bi-Weekly | \$1,691.20 | \$1,771.84 | \$1,858.08 | \$1,958.88 | \$2,059.68 | \$2,162.66 |
| | 8 Hour | \$21.14 | \$22.15 | \$23.23 | \$24.49 | \$25.75 | \$27.03 |
| | Hourly | \$15.10 | \$15.82 | \$16.59 | \$17.49 | \$18.39 | \$19.31 |
| 17 | Annual | \$46,067.84 | \$48,310.08 | \$50,930.88 | \$53,551.68 | \$56,114.24 | \$58,919.95 |
| | Bi-Weekly | \$1,771.84 | \$1,858.08 | \$1,958.88 | \$2,059.68 | \$2,158.24 | \$2,266.15 |
| | 8 Hour | \$22.15 | \$23.23 | \$24.49 | \$25.75 | \$26.98 | \$28.33 |
| | Hourly | \$15.82 | \$16.59 | \$17.49 | \$18.39 | \$19.27 | \$20.23 |
| 18 | Annual | \$48,339.20 | \$50,960.00 | \$53,580.80 | \$56,201.60 | \$59,055.36 | \$62,008.13 |
| | Bi-Weekly | \$1,859.20 | \$1,960.00 | \$2,060.80 | \$2,161.60 | \$2,271.36 | \$2,384.93 |
| | 8 Hour | \$23.24 | \$24.50 | \$25.76 | \$27.02 | \$28.39 | \$29.81 |
| | Hourly | \$16.60 | \$17.50 | \$18.40 | \$19.30 | \$20.28 | \$21.29 |

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|----|-----------|-------------|-------------|-------------|-------------|-------------|-------------|
| 19 | Annual | \$51,804.48 | \$54,396.16 | \$57,046.08 | \$59,899.84 | \$62,811.84 | \$65,952.43 |
| | Bi-Weekly | \$1,992.48 | \$2,092.16 | \$2,194.08 | \$2,303.84 | \$2,415.84 | \$2,536.63 |
| | 8 Hour | \$24.91 | \$26.15 | \$27.43 | \$28.80 | \$30.20 | \$31.71 |
| | Hourly | \$17.79 | \$18.68 | \$19.59 | \$20.57 | \$21.57 | \$22.65 |
| 20 | Annual | \$53,580.80 | \$56,230.72 | \$59,055.36 | \$61,880.00 | \$64,966.72 | \$68,215.06 |
| | Bi-Weekly | \$2,060.80 | \$2,162.72 | \$2,271.36 | \$2,380.00 | \$2,498.72 | \$2,623.66 |
| | 8 Hour | \$25.76 | \$27.03 | \$28.39 | \$29.75 | \$31.23 | \$32.80 |
| | Hourly | \$18.40 | \$19.31 | \$20.28 | \$21.25 | \$22.31 | \$23.43 |
| 21 | Annual | \$56,230.72 | \$59,055.36 | \$61,880.00 | \$66,306.24 | \$73,032.96 | \$76,684.61 |
| | Bi-Weekly | \$2,162.72 | \$2,271.36 | \$2,380.00 | \$2,550.24 | \$2,808.96 | \$2,949.41 |
| | 8 Hour | \$27.03 | \$28.39 | \$29.75 | \$31.88 | \$35.11 | \$36.87 |
| | Hourly | \$19.31 | \$20.28 | \$21.25 | \$22.77 | \$25.08 | \$26.33 |
| 22 | Annual | \$59,055.36 | \$61,880.00 | \$65,024.96 | \$68,257.28 | \$71,606.08 | \$75,186.38 |
| | Bi-Weekly | \$2,271.36 | \$2,380.00 | \$2,500.96 | \$2,625.28 | \$2,754.08 | \$2,891.78 |
| | 8 Hour | \$28.39 | \$29.75 | \$31.26 | \$32.82 | \$34.43 | \$36.15 |
| | Hourly | \$20.28 | \$21.25 | \$22.33 | \$23.44 | \$24.59 | \$25.82 |
| 23 | Annual | \$62,375.04 | \$65,461.76 | \$68,752.32 | \$72,217.60 | \$75,915.84 | \$79,711.63 |
| | Bi-Weekly | \$2,399.04 | \$2,517.76 | \$2,644.32 | \$2,777.60 | \$2,919.84 | \$3,065.83 |
| | 8 Hour | \$29.99 | \$31.47 | \$33.05 | \$34.72 | \$36.50 | \$38.32 |
| | Hourly | \$21.42 | \$22.48 | \$23.61 | \$24.80 | \$26.07 | \$27.37 |
| 24 | Annual | \$65,461.76 | \$68,752.32 | \$72,246.72 | \$75,915.84 | \$79,643.20 | \$83,625.36 |
| | Bi-Weekly | \$2,517.76 | \$2,644.32 | \$2,778.72 | \$2,919.84 | \$3,063.20 | \$3,216.36 |
| | 8 Hour | \$31.47 | \$33.05 | \$34.73 | \$36.50 | \$38.29 | \$40.20 |
| | Hourly | \$22.48 | \$23.61 | \$24.81 | \$26.07 | \$27.35 | \$28.72 |
| 25 | Annual | \$68,752.32 | \$72,246.72 | \$75,915.84 | \$79,643.20 | \$83,690.88 | \$87,875.42 |
| | Bi-Weekly | \$2,644.32 | \$2,778.72 | \$2,919.84 | \$3,063.20 | \$3,218.88 | \$3,379.82 |
| | 8 Hour | \$33.05 | \$34.73 | \$36.50 | \$38.29 | \$40.24 | \$42.25 |
| | Hourly | \$23.61 | \$24.81 | \$26.07 | \$27.35 | \$28.74 | \$30.18 |

Every effort has been made to accurately represent the applicable rates in each of the grades and steps above as they appear in the payroll system. However, please note that errors do occasionally occur. In the event of a discrepancy, the information in the City's payroll system shall prevail.

Fire = 112 hours per pay period
 EMS = 84 hours per pay period
 1.5% increase

EXHIBIT B
SALARY SCHEDULE

FIRE
 1/1/2024

Bi-Weekly calculations based on a 112 hour pay period
 Annual calculations based on 2912 hours/year

Fire rate = hourly rate
 EMS rate = 8 hour rate

| GRADE | | A | B | C | D | E | F |
|-------|-----------|-------------|-------------|-------------|-------------|-------------|-------------|
| 11 | Annual | \$34,885.76 | \$36,574.72 | \$38,642.24 | \$40,593.28 | \$42,456.96 | \$44,579.81 |
| | Bi-Weekly | \$1,341.76 | \$1,406.72 | \$1,486.24 | \$1,561.28 | \$1,632.96 | \$1,714.61 |
| | 8 Hour | \$16.77 | \$17.58 | \$18.58 | \$19.52 | \$20.41 | \$21.43 |
| | Hourly | \$11.98 | \$12.56 | \$13.27 | \$13.94 | \$14.58 | \$15.31 |
| 12 | Annual | \$36,574.72 | \$38,642.24 | \$40,593.28 | \$42,456.96 | \$44,640.96 | \$46,873.01 |
| | Bi-Weekly | \$1,406.72 | \$1,486.24 | \$1,561.28 | \$1,632.96 | \$1,716.96 | \$1,802.81 |
| | 8 Hour | \$17.58 | \$18.58 | \$19.52 | \$20.41 | \$21.46 | \$22.54 |
| | Hourly | \$12.56 | \$13.27 | \$13.94 | \$14.58 | \$15.33 | \$16.10 |
| 13 | Annual | \$38,642.24 | \$40,593.28 | \$42,456.96 | \$44,640.96 | \$46,766.72 | \$49,105.06 |
| | Bi-Weekly | \$1,486.24 | \$1,561.28 | \$1,632.96 | \$1,716.96 | \$1,798.72 | \$1,888.66 |
| | 8 Hour | \$18.58 | \$19.52 | \$20.41 | \$21.46 | \$22.48 | \$23.61 |
| | Hourly | \$13.27 | \$13.94 | \$14.58 | \$15.33 | \$16.06 | \$16.86 |
| 14 | Annual | \$40,593.28 | \$42,456.96 | \$44,640.96 | \$46,766.72 | \$49,038.08 | \$51,489.98 |
| | Bi-Weekly | \$1,561.28 | \$1,632.96 | \$1,716.96 | \$1,798.72 | \$1,886.08 | \$1,980.38 |
| | 8 Hour | \$19.52 | \$20.41 | \$21.46 | \$22.48 | \$23.58 | \$24.75 |
| | Hourly | \$13.94 | \$14.58 | \$15.33 | \$16.06 | \$16.84 | \$17.68 |
| 15 | Annual | \$42,456.96 | \$44,640.96 | \$46,766.72 | \$49,038.08 | \$51,688.00 | \$54,272.40 |
| | Bi-Weekly | \$1,632.96 | \$1,716.96 | \$1,798.72 | \$1,886.08 | \$1,988.00 | \$2,087.40 |
| | 8 Hour | \$20.41 | \$21.46 | \$22.48 | \$23.58 | \$24.85 | \$26.09 |
| | Hourly | \$14.58 | \$15.33 | \$16.06 | \$16.84 | \$17.75 | \$18.64 |
| 16 | Annual | \$44,640.96 | \$46,766.72 | \$49,038.08 | \$51,688.00 | \$54,367.04 | \$57,085.39 |
| | Bi-Weekly | \$1,716.96 | \$1,798.72 | \$1,886.08 | \$1,988.00 | \$2,091.04 | \$2,195.59 |
| | 8 Hour | \$21.46 | \$22.48 | \$23.58 | \$24.85 | \$26.14 | \$27.44 |
| | Hourly | \$15.33 | \$16.06 | \$16.84 | \$17.75 | \$18.67 | \$19.60 |
| 17 | Annual | \$46,766.72 | \$49,038.08 | \$51,688.00 | \$54,367.04 | \$56,958.72 | \$59,806.66 |
| | Bi-Weekly | \$1,798.72 | \$1,886.08 | \$1,988.00 | \$2,091.04 | \$2,190.72 | \$2,300.26 |
| | 8 Hour | \$22.48 | \$23.58 | \$24.85 | \$26.14 | \$27.38 | \$28.75 |
| | Hourly | \$16.06 | \$16.84 | \$17.75 | \$18.67 | \$19.56 | \$20.54 |
| 18 | Annual | \$49,067.20 | \$51,717.12 | \$54,396.16 | \$57,046.08 | \$59,928.96 | \$62,925.41 |
| | Bi-Weekly | \$1,887.20 | \$1,989.12 | \$2,092.16 | \$2,194.08 | \$2,304.96 | \$2,420.21 |
| | 8 Hour | \$23.59 | \$24.86 | \$26.15 | \$27.43 | \$28.81 | \$30.25 |
| | Hourly | \$16.85 | \$17.76 | \$18.68 | \$19.59 | \$20.58 | \$21.61 |

| | | | | | | | |
|----|-----------|-------------|-------------|-------------|-------------|-------------|-------------|
| 19 | Annual | \$52,590.72 | \$55,211.52 | \$57,890.56 | \$60,802.56 | \$63,743.68 | \$66,930.86 |
| | Bi-Weekly | \$2,022.72 | \$2,123.52 | \$2,226.56 | \$2,338.56 | \$2,451.68 | \$2,574.26 |
| | 8 Hour | \$25.28 | \$26.54 | \$27.83 | \$29.23 | \$30.65 | \$32.18 |
| | Hourly | \$18.06 | \$18.96 | \$19.88 | \$20.88 | \$21.89 | \$22.98 |
| 20 | Annual | \$54,396.16 | \$57,075.20 | \$59,928.96 | \$62,811.84 | \$65,927.68 | \$69,224.06 |
| | Bi-Weekly | \$2,092.16 | \$2,195.20 | \$2,304.96 | \$2,415.84 | \$2,535.68 | \$2,662.46 |
| | 8 Hour | \$26.15 | \$27.44 | \$28.81 | \$30.20 | \$31.70 | \$33.28 |
| | Hourly | \$18.68 | \$19.60 | \$20.58 | \$21.57 | \$22.64 | \$23.77 |
| 21 | Annual | \$57,075.20 | \$59,928.96 | \$62,811.84 | \$67,296.32 | \$74,139.52 | \$77,846.50 |
| | Bi-Weekly | \$2,195.20 | \$2,304.96 | \$2,415.84 | \$2,588.32 | \$2,851.52 | \$2,994.10 |
| | 8 Hour | \$27.44 | \$28.81 | \$30.20 | \$32.35 | \$35.64 | \$37.43 |
| | Hourly | \$19.60 | \$20.58 | \$21.57 | \$23.11 | \$25.46 | \$26.73 |
| 22 | Annual | \$59,928.96 | \$62,811.84 | \$65,985.92 | \$69,276.48 | \$72,683.52 | \$76,317.70 |
| | Bi-Weekly | \$2,304.96 | \$2,415.84 | \$2,537.92 | \$2,664.48 | \$2,795.52 | \$2,935.30 |
| | 8 Hour | \$28.81 | \$30.20 | \$31.72 | \$33.31 | \$34.94 | \$36.69 |
| | Hourly | \$20.58 | \$21.57 | \$22.66 | \$23.79 | \$24.96 | \$26.21 |
| 23 | Annual | \$63,306.88 | \$66,451.84 | \$69,771.52 | \$73,295.04 | \$77,051.52 | \$80,904.10 |
| | Bi-Weekly | \$2,434.88 | \$2,555.84 | \$2,683.52 | \$2,819.04 | \$2,963.52 | \$3,111.70 |
| | 8 Hour | \$30.44 | \$31.95 | \$33.54 | \$35.24 | \$37.04 | \$38.90 |
| | Hourly | \$21.74 | \$22.82 | \$23.96 | \$25.17 | \$26.46 | \$27.78 |
| 24 | Annual | \$66,451.84 | \$69,771.52 | \$73,324.16 | \$77,051.52 | \$80,837.12 | \$84,878.98 |
| | Bi-Weekly | \$2,555.84 | \$2,683.52 | \$2,820.16 | \$2,963.52 | \$3,109.12 | \$3,264.58 |
| | 8 Hour | \$31.95 | \$33.54 | \$35.25 | \$37.04 | \$38.86 | \$40.81 |
| | Hourly | \$22.82 | \$23.96 | \$25.18 | \$26.46 | \$27.76 | \$29.15 |
| 25 | Annual | \$69,771.52 | \$73,324.16 | \$77,051.52 | \$80,837.12 | \$84,943.04 | \$89,190.19 |
| | Bi-Weekly | \$2,683.52 | \$2,820.16 | \$2,963.52 | \$3,109.12 | \$3,267.04 | \$3,430.39 |
| | 8 Hour | \$33.54 | \$35.25 | \$37.04 | \$38.86 | \$40.84 | \$42.88 |
| | Hourly | \$23.96 | \$25.18 | \$26.46 | \$27.76 | \$29.17 | \$30.63 |

Every effort has been made to accurately represent the applicable rates in each of the grades and steps above as they appear in the payroll system. However, please note that errors do occasionally occur. In the event of a discrepancy, the information in the City's payroll system shall prevail.

Fire = 112 hours per pay period
 EMS = 84 hours per pay period
 1.5% increase

EXHIBIT B
SALARY SCHEDULE

FIRE
 7/1/2024

Bi-Weekly calculations based on a 112 hour pay period
 Annual calculations based on 2912 hours/year

Fire rate = hourly rate
 EMS rate = 8 hour rate

| GRADE | | A | B | C | D | E | F |
|-------|-----------|-------------|-------------|-------------|-------------|-------------|-------------|
| 11 | Annual | \$35,409.92 | \$37,128.00 | \$39,224.64 | \$41,204.80 | \$43,097.60 | \$45,252.48 |
| | Bi-Weekly | \$1,361.92 | \$1,428.00 | \$1,508.64 | \$1,584.80 | \$1,657.60 | \$1,740.48 |
| | 8 Hour | \$17.02 | \$17.85 | \$18.86 | \$19.81 | \$20.72 | \$21.76 |
| | Hourly | \$12.16 | \$12.75 | \$13.47 | \$14.15 | \$14.80 | \$15.54 |
| 12 | Annual | \$37,128.00 | \$39,224.64 | \$41,204.80 | \$43,097.60 | \$45,310.72 | \$47,576.26 |
| | Bi-Weekly | \$1,428.00 | \$1,508.64 | \$1,584.80 | \$1,657.60 | \$1,742.72 | \$1,829.86 |
| | 8 Hour | \$17.85 | \$18.86 | \$19.81 | \$20.72 | \$21.78 | \$22.87 |
| | Hourly | \$12.75 | \$13.47 | \$14.15 | \$14.80 | \$15.56 | \$16.34 |
| 13 | Annual | \$39,224.64 | \$41,204.80 | \$43,097.60 | \$45,310.72 | \$47,465.60 | \$49,838.88 |
| | Bi-Weekly | \$1,508.64 | \$1,584.80 | \$1,657.60 | \$1,742.72 | \$1,825.60 | \$1,916.88 |
| | 8 Hour | \$18.86 | \$19.81 | \$20.72 | \$21.78 | \$22.82 | \$23.96 |
| | Hourly | \$13.47 | \$14.15 | \$14.80 | \$15.56 | \$16.30 | \$17.12 |
| 14 | Annual | \$41,204.80 | \$43,097.60 | \$45,310.72 | \$47,465.60 | \$49,766.08 | \$52,254.38 |
| | Bi-Weekly | \$1,584.80 | \$1,657.60 | \$1,742.72 | \$1,825.60 | \$1,914.08 | \$2,009.78 |
| | 8 Hour | \$19.81 | \$20.72 | \$21.78 | \$22.82 | \$23.93 | \$25.12 |
| | Hourly | \$14.15 | \$14.80 | \$15.56 | \$16.30 | \$17.09 | \$17.94 |
| 15 | Annual | \$43,097.60 | \$45,310.72 | \$47,465.60 | \$49,766.08 | \$52,474.24 | \$55,097.95 |
| | Bi-Weekly | \$1,657.60 | \$1,742.72 | \$1,825.60 | \$1,914.08 | \$2,018.24 | \$2,119.15 |
| | 8 Hour | \$20.72 | \$21.78 | \$22.82 | \$23.93 | \$25.23 | \$26.49 |
| | Hourly | \$14.80 | \$15.56 | \$16.30 | \$17.09 | \$18.02 | \$18.92 |
| 16 | Annual | \$45,310.72 | \$47,465.60 | \$49,766.08 | \$52,474.24 | \$55,182.40 | \$57,941.52 |
| | Bi-Weekly | \$1,742.72 | \$1,825.60 | \$1,914.08 | \$2,018.24 | \$2,122.40 | \$2,228.52 |
| | 8 Hour | \$21.78 | \$22.82 | \$23.93 | \$25.23 | \$26.53 | \$27.86 |
| | Hourly | \$15.56 | \$16.30 | \$17.09 | \$18.02 | \$18.95 | \$19.90 |
| 17 | Annual | \$47,465.60 | \$49,766.08 | \$52,474.24 | \$55,182.40 | \$57,803.20 | \$60,693.36 |
| | Bi-Weekly | \$1,825.60 | \$1,914.08 | \$2,018.24 | \$2,122.40 | \$2,223.20 | \$2,334.36 |
| | 8 Hour | \$22.82 | \$23.93 | \$25.23 | \$26.53 | \$27.79 | \$29.18 |
| | Hourly | \$16.30 | \$17.09 | \$18.02 | \$18.95 | \$19.85 | \$20.84 |
| 18 | Annual | \$49,795.20 | \$52,503.36 | \$55,211.52 | \$57,890.56 | \$60,831.68 | \$63,873.26 |
| | Bi-Weekly | \$1,915.20 | \$2,019.36 | \$2,123.52 | \$2,226.56 | \$2,339.68 | \$2,456.66 |
| | 8 Hour | \$23.94 | \$25.24 | \$26.54 | \$27.83 | \$29.25 | \$30.71 |
| | Hourly | \$17.10 | \$18.03 | \$18.96 | \$19.88 | \$20.89 | \$21.93 |

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|----|-----------|-------------|-------------|--------------|-------------|-------------|-------------|
| 19 | Annual | \$53,376.96 | \$56,026.88 | \$58,764.16 | \$61,705.28 | \$64,704.64 | \$67,939.87 |
| | Bi-Weekly | \$2,052.96 | \$2,154.88 | \$2,260.16 | \$2,373.28 | \$2,488.64 | \$2,613.07 |
| | 8 Hour | \$25.66 | \$26.94 | \$28.25 | \$29.67 | \$31.11 | \$32.66 |
| | Hourly | \$18.33 | \$19.24 | \$20.18 | \$21.19 | \$22.22 | \$23.33 |
| 20 | Annual | \$55,211.52 | \$57,919.68 | \$60,831.68 | \$63,743.68 | \$66,917.76 | \$70,263.65 |
| | Bi-Weekly | \$2,123.52 | \$2,227.68 | \$2,339.68 | \$2,451.68 | \$2,573.76 | \$2,702.45 |
| | 8 Hour | \$26.54 | \$27.85 | \$29.25 | \$30.65 | \$32.17 | \$33.78 |
| | Hourly | \$18.96 | \$19.89 | \$20.89 | \$21.89 | \$22.98 | \$24.13 |
| 21 | Annual | \$57,919.68 | \$60,831.68 | \$63,743.68 | \$68,315.52 | \$75,246.08 | \$79,008.38 |
| | Bi-Weekly | \$2,227.68 | \$2,339.68 | \$2,451.68 | \$2,627.52 | \$2,894.08 | \$3,038.78 |
| | 8 Hour | \$27.85 | \$29.25 | \$30.65 | \$32.84 | \$36.18 | \$37.98 |
| | Hourly | \$19.89 | \$20.89 | \$21.89 | \$23.46 | \$25.84 | \$27.13 |
| 22 | Annual | \$60,831.68 | \$63,743.68 | \$66,976.00 | \$70,324.80 | \$73,760.96 | \$77,449.01 |
| | Bi-Weekly | \$2,339.68 | \$2,451.68 | \$2,576.00 | \$2,704.80 | \$2,836.96 | \$2,978.81 |
| | 8 Hour | \$29.25 | \$30.65 | \$32.20 | \$33.81 | \$35.46 | \$37.24 |
| | Hourly | \$20.89 | \$21.89 | \$23.00 | \$24.15 | \$25.33 | \$26.60 |
| 23 | Annual | \$64,267.84 | \$67,441.92 | \$70,819.84 | \$74,401.60 | \$78,216.32 | \$82,127.14 |
| | Bi-Weekly | \$2,471.84 | \$2,593.92 | \$2,723.84 | \$2,861.60 | \$3,008.32 | \$3,158.74 |
| | 8 Hour | \$30.90 | \$32.42 | \$34.05 | \$35.77 | \$37.60 | \$39.48 |
| | Hourly | \$22.07 | \$23.16 | \$24.32 | \$25.55 | \$26.86 | \$28.20 |
| 24 | Annual | \$67,441.92 | \$70,819.84 | \$74,430.72 | \$78,216.32 | \$82,060.16 | \$86,163.17 |
| | Bi-Weekly | \$2,593.92 | \$2,723.84 | \$2,862.72 | \$3,008.32 | \$3,156.16 | \$3,313.97 |
| | 8 Hour | \$32.42 | \$34.05 | \$35.78 | \$37.60 | \$39.45 | \$41.42 |
| | Hourly | \$23.16 | \$24.32 | \$25.56 | \$26.86 | \$28.18 | \$29.59 |
| 25 | Annual | \$70,819.84 | \$74,430.72 | \$107,336.32 | \$82,060.16 | \$86,224.32 | \$90,535.54 |
| | Bi-Weekly | \$2,723.84 | \$2,862.72 | \$4,128.32 | \$3,156.16 | \$3,316.32 | \$3,482.14 |
| | 8 Hour | \$34.05 | \$35.78 | \$51.60 | \$39.45 | \$41.45 | \$43.53 |
| | Hourly | \$24.32 | \$25.56 | \$36.86 | \$28.18 | \$29.61 | \$31.09 |

Every effort has been made to accurately represent the applicable rates in each of the grades and steps above as they appear in the payroll system. However, please note that errors do occasionally occur. In the event of a discrepancy, the information in the City's payroll system shall prevail.

Fire = 112 hours per pay period
 EMS = 84 hours per pay period
 1.5% increase

EXHIBIT B
SALARY SCHEDULE

FIRE
 1/1/2025

Bi-Weekly calculations based on a 112 hour pay period
 Annual calculations based on 2912 hours/year

Fire rate = hourly rate
 EMS rate = 8 hour rate

| GRADE | | A | B | C | D | E | F |
|-------|-----------|-------------|-------------|-------------|-------------|-------------|-------------|
| 11 | Annual | \$35,934.08 | \$37,681.28 | \$39,807.04 | \$41,816.32 | \$43,738.24 | \$45,925.15 |
| | Bi-Weekly | \$1,382.08 | \$1,449.28 | \$1,531.04 | \$1,608.32 | \$1,682.24 | \$1,766.35 |
| | 8 Hour | \$17.28 | \$18.12 | \$19.14 | \$20.10 | \$21.03 | \$22.08 |
| | Hourly | \$12.34 | \$12.94 | \$13.67 | \$14.36 | \$15.02 | \$15.77 |
| 12 | Annual | \$37,681.28 | \$39,807.04 | \$41,816.32 | \$43,738.24 | \$45,980.48 | \$48,279.50 |
| | Bi-Weekly | \$1,449.28 | \$1,531.04 | \$1,608.32 | \$1,682.24 | \$1,768.48 | \$1,856.90 |
| | 8 Hour | \$18.12 | \$19.14 | \$20.10 | \$21.03 | \$22.11 | \$23.21 |
| | Hourly | \$12.94 | \$13.67 | \$14.36 | \$15.02 | \$15.79 | \$16.58 |
| 13 | Annual | \$39,807.04 | \$41,816.32 | \$43,738.24 | \$45,980.48 | \$48,164.48 | \$50,572.70 |
| | Bi-Weekly | \$1,531.04 | \$1,608.32 | \$1,682.24 | \$1,768.48 | \$1,852.48 | \$1,945.10 |
| | 8 Hour | \$19.14 | \$20.10 | \$21.03 | \$22.11 | \$23.16 | \$24.31 |
| | Hourly | \$13.67 | \$14.36 | \$15.02 | \$15.79 | \$16.54 | \$17.37 |
| 14 | Annual | \$41,816.32 | \$43,738.24 | \$45,980.48 | \$48,164.48 | \$50,523.20 | \$53,049.36 |
| | Bi-Weekly | \$1,608.32 | \$1,682.24 | \$1,768.48 | \$1,852.48 | \$1,943.20 | \$2,040.36 |
| | 8 Hour | \$20.10 | \$21.03 | \$22.11 | \$23.16 | \$24.29 | \$25.50 |
| | Hourly | \$14.36 | \$15.02 | \$15.79 | \$16.54 | \$17.35 | \$18.22 |
| 15 | Annual | \$43,738.24 | \$45,980.48 | \$48,164.48 | \$50,523.20 | \$53,260.48 | \$55,923.50 |
| | Bi-Weekly | \$1,682.24 | \$1,768.48 | \$1,852.48 | \$1,943.20 | \$2,048.48 | \$2,150.90 |
| | 8 Hour | \$21.03 | \$22.11 | \$23.16 | \$24.29 | \$25.61 | \$26.89 |
| | Hourly | \$15.02 | \$15.79 | \$16.54 | \$17.35 | \$18.29 | \$19.20 |
| 16 | Annual | \$45,980.48 | \$48,164.48 | \$50,523.20 | \$53,260.48 | \$55,997.76 | \$58,797.65 |
| | Bi-Weekly | \$1,768.48 | \$1,852.48 | \$1,943.20 | \$2,048.48 | \$2,153.76 | \$2,261.45 |
| | 8 Hour | \$22.11 | \$23.16 | \$24.29 | \$25.61 | \$26.92 | \$28.27 |
| | Hourly | \$15.79 | \$16.54 | \$17.35 | \$18.29 | \$19.23 | \$20.19 |
| 17 | Annual | \$48,164.48 | \$50,523.20 | \$53,260.48 | \$55,997.76 | \$58,676.80 | \$61,610.64 |
| | Bi-Weekly | \$1,852.48 | \$1,943.20 | \$2,048.48 | \$2,153.76 | \$2,256.80 | \$2,369.64 |
| | 8 Hour | \$23.16 | \$24.29 | \$25.61 | \$26.92 | \$28.21 | \$29.62 |
| | Hourly | \$16.54 | \$17.35 | \$18.29 | \$19.23 | \$20.15 | \$21.16 |
| 18 | Annual | \$50,552.32 | \$53,289.60 | \$56,026.88 | \$58,764.16 | \$61,734.40 | \$64,821.12 |
| | Bi-Weekly | \$1,944.32 | \$2,049.60 | \$2,154.88 | \$2,260.16 | \$2,374.40 | \$2,493.12 |
| | 8 Hour | \$24.30 | \$25.62 | \$26.94 | \$28.25 | \$29.68 | \$31.16 |
| | Hourly | \$17.36 | \$18.30 | \$19.24 | \$20.18 | \$21.20 | \$22.26 |

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|----|-----------|-------------|-------------|-------------|-------------|-------------|-------------|
| 19 | Annual | \$54,163.20 | \$56,871.36 | \$59,637.76 | \$62,637.12 | \$65,665.60 | \$68,948.88 |
| | Bi-Weekly | \$2,083.20 | \$2,187.36 | \$2,293.76 | \$2,409.12 | \$2,525.60 | \$2,651.88 |
| | 8 Hour | \$26.04 | \$27.34 | \$28.67 | \$30.11 | \$31.57 | \$33.15 |
| | Hourly | \$18.60 | \$19.53 | \$20.48 | \$21.51 | \$22.55 | \$23.68 |
| 20 | Annual | \$56,026.88 | \$58,793.28 | \$61,734.40 | \$64,704.64 | \$67,907.84 | \$71,303.23 |
| | Bi-Weekly | \$2,154.88 | \$2,261.28 | \$2,374.40 | \$2,488.64 | \$2,611.84 | \$2,742.43 |
| | 8 Hour | \$26.94 | \$28.27 | \$29.68 | \$31.11 | \$32.65 | \$34.28 |
| | Hourly | \$19.24 | \$20.19 | \$21.20 | \$22.22 | \$23.32 | \$24.49 |
| 21 | Annual | \$58,793.28 | \$61,734.40 | \$64,704.64 | \$69,334.72 | \$76,381.76 | \$80,200.85 |
| | Bi-Weekly | \$2,261.28 | \$2,374.40 | \$2,488.64 | \$2,666.72 | \$2,937.76 | \$3,084.65 |
| | 8 Hour | \$28.27 | \$29.68 | \$31.11 | \$33.33 | \$36.72 | \$38.56 |
| | Hourly | \$20.19 | \$21.20 | \$22.22 | \$23.81 | \$26.23 | \$27.54 |
| 22 | Annual | \$61,734.40 | \$64,704.64 | \$67,995.20 | \$71,373.12 | \$74,867.52 | \$78,610.90 |
| | Bi-Weekly | \$2,374.40 | \$2,488.64 | \$2,615.20 | \$2,745.12 | \$2,879.52 | \$3,023.50 |
| | 8 Hour | \$29.68 | \$31.11 | \$32.69 | \$34.31 | \$35.99 | \$37.79 |
| | Hourly | \$21.20 | \$22.22 | \$23.35 | \$24.51 | \$25.71 | \$27.00 |
| 23 | Annual | \$65,228.80 | \$68,461.12 | \$71,868.16 | \$75,508.16 | \$79,381.12 | \$83,350.18 |
| | Bi-Weekly | \$2,508.80 | \$2,633.12 | \$2,764.16 | \$2,904.16 | \$3,053.12 | \$3,205.78 |
| | 8 Hour | \$31.36 | \$32.91 | \$34.55 | \$36.30 | \$38.16 | \$40.07 |
| | Hourly | \$22.40 | \$23.51 | \$24.68 | \$25.93 | \$27.26 | \$28.62 |
| 24 | Annual | \$68,461.12 | \$71,868.16 | \$75,537.28 | \$79,381.12 | \$83,283.20 | \$87,447.36 |
| | Bi-Weekly | \$2,633.12 | \$2,764.16 | \$2,905.28 | \$3,053.12 | \$3,203.20 | \$3,363.36 |
| | 8 Hour | \$32.91 | \$34.55 | \$36.32 | \$38.16 | \$40.04 | \$42.04 |
| | Hourly | \$23.51 | \$24.68 | \$25.94 | \$27.26 | \$28.60 | \$30.03 |
| 25 | Annual | \$71,868.16 | \$75,537.28 | \$79,381.12 | \$83,283.20 | \$87,505.60 | \$91,880.88 |
| | Bi-Weekly | \$2,764.16 | \$2,905.28 | \$3,053.12 | \$3,203.20 | \$3,365.60 | \$3,533.88 |
| | 8 Hour | \$34.55 | \$36.32 | \$38.16 | \$40.04 | \$42.07 | \$44.17 |
| | Hourly | \$24.68 | \$25.94 | \$27.26 | \$28.60 | \$30.05 | \$31.55 |

Every effort has been made to accurately represent the applicable rates in each of the grades and steps above as they appear in the payroll system. However, please note that errors do occasionally occur. In the event of a discrepancy, the information in the City's payroll system shall prevail.